

**RULES OF ENGAGEMENT and DYNAMIC RISK ASSESSMENTS.****7.1 Force Responsibilities:**

An annual risk assessment will be conducted on the role of PCSO. The thrust of the risk assessment is to support the safety of PCSOs deployment and to maintain the non-confrontational ethos of their role.

**7.2 LPU responsibilities:**

All LPUs will conduct local risk assessments with regard to PCSO deployment where specific operations or activities dictate. These risk assessments should be available to view and complement the force risk assessment. All local risk assessments should be reviewed at least every two years or sooner should the risk associated with deployment change.

**7.3 PCSO/personal responsibilities:**

- PCSOs retain responsibility for their own safety and for ensuring that they work within the deployment principles and operational deployment practices contained within this guidance.
- PCSOs retain responsibility for dynamic risk assessment. Whenever they have concerns that their deployment may be falling outside the deployment principles, they must identify that fact to a supervisor (The decision to withdraw, observe and report is a valid tactical option and will be supported by Managers).
- In a dynamic risk assessment situation, PCSOs' should consider the option - withdraw, observe and report; an option which will be a viable and supported one for PCSOs who come across incidents that fall outside their role or incidents that develop into such situations.
- PCSOs will NOT engage in confrontational or otherwise 'high risk' activities.
- There is NO positive duty for a PCSO to intervene; – they are police staff, not police officers.
- As representing members of public authorities, PCSO's actions will support the human rights of individuals, according to the PLAN acronym (proportionate, legal, accountable and necessary).