

Q1. Number of people in your police force. (At 1 Jan 2024: AM)

12511

NB. There was no police office recruitment in 2013 and no PCSO recruitment in 2013 or 2015.

Q2. Number of people who have joined your force each year for the past 10 years.

Q3. Number of people who have retired from your force each year for the past 10 years.

4. Number of people who have resigned (for reasons that are not retirement) from your force each year for the past 10 years.

All joiners 2013 to 2023

Person Type	Year	Headcount
PCSO	2014	62
	2015	3
	2016	70
	2017	70
	2018	105
	2019	78
	2020	54
	2021	64
	2022	24
	2023	
Police Officer	2014	87
	2015	187
	2016	178
	2017	285
	2018	363
	2019	305
	2020	905
	2021	828
	2022	756
	2023	675
Police Staff	2013	124
	2014	255
	2015	159
	2016	247

Employee Type	Year	Headcount
PCSO	2014	1
	2015	7
	2016	6
	2017	3
	2018	5
	2019	7
	2020	5
	2021	4
	2022	8
	2023	
Police Officer	2013	65
	2014	161
	2015	232
	2016	253
	2017	256
	2018	265
	2019	223
	2020	204
	2021	198
	2022	273
Police Staff	2013	198
	2014	16
	2015	19
	2016	29

Employee Type	Year	Headcount
PCSO	2013	15
	2014	35
	2015	86
	2016	70
	2017	66
	2018	31
	2019	82
	2020	37
	2021	69
	2022	89
Police Officer	2013	119
	2014	51
	2015	51
	2016	61
	2017	78
	2018	57
	2019	74
	2020	93
	2021	72
	2022	106
Police Staff	2013	178
	2014	195
	2015	72
	2016	72

	2017	593
	2018	392
	2019	456
	2020	673
	2021	525
	2022	462
	2023	551
Specials	2013	6
	2014	59
	2015	10
	2016	2
	2017	4
	2018	21
	2019	66
	2020	89
	2021	119
	2022	75
	2023	45

	2016	35
	2017	26
	2018	48
	2019	54
	2020	41
	2021	79
	2022	82
	2023	76
Specials	2014	2
	2015	1
	2021	1
	2022	1

	2014	104
	2015	162
	2016	171
	2017	171
	2018	218
	2019	265
	2020	213
	2021	310
	2022	399
	2023	419
Specials	2013	94
	2014	66
	2015	92
	2016	84
	2017	43
	2018	31
	2019	17
	2020	43
	2021	52
	2022	93
	2023	111

Q5. Number of police officers who have gone on mental health related leave (e.g. stress), or who have been taken off frontline duty for mental health reasons, from your force each year over the past 10 years.

Figures are for absences from Jan-Dec of each year.

Year	Total
2013	385
2014	414
2015	533
2016	529
2017	610
2018	566
2019	499
2020	565
2021	712
2022	970
2023	1080

Psychological disorders absences

Sub-categories:

Anxiety

Depression

Other psychological disorders

Other stress

Post traumatic stress

We have provided sickness data but are unable to advise regarding being taken off frontline duties for mental health reasons as the restriction data only does not state the reason the for restriction (e.g. Full duties but not able to work full shifts, etc.)