

Request Reference: 1790A/23

***I am requesting information WMP hold on internal complaints against ethnic minority Officers. This includes Officers of all Ranks.***

***I request the information for the following years: 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022 and 2023.***

***1. How many internal complaints were against ethnic minority Officers? A breakdown for all the above years.***

See following table:

Year														Total
2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023*	
60	51	52	49	48	36	22	19	17	19	21	19	38	61	512

\* 2023 = Part year to end November

***2. How many internal complaints were filed against ethnic minority Officers? A breakdown for all the above years.***

See following table. Please note however, we don't use the term 'filed', instead we have interpreted this to be what we would refer to as 'no case to answer' (cases that were not substantiated):

Year														Total
2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023*	
27	14	25	22	21	17	14	6	3	8	12	10	12	5	196

\* 2023 = Part year to end November

***3. How many internal complaints against ethnic minority Officers were considered malicious? A breakdown for all the above years.***

This information is exempt by virtue of Section 12(1) - Cost of complying with the request would exceed the appropriate limit. (See covering letter for full details).