

**UPLIFT APPLICATIONS AND APPOINTMENTS FOR THE PERIOD OCTOBER 2019 - MARCH 2023 BROKEN DOWN BY
ETHNICITY AND GENDER**

The tables below show the total number of applications received (please note: there could be duplicate applications from the same individual because they reapplied) and the number of appointments (hired).

Applications					
Oct 19 - Mar 23	Female	Male	Not Stated	Prefer not to say	Grand Total
Ethnic Minority Groups					
Asian - Indian	307	508		1	816
Asian - Pakistani	399	800		1	1200
Black - African	60	128			188
Black - Caribbean	88	105			193
Mixed - Any other Mixed/multiple ethnic background	52	74		1	127
Mixed - White and Asian	63	100	1		164
Mixed - White and Black African	23	22			45
Mixed - White and Black Caribbean	151	180			331
Other - Arab	13	54			67
Asian - Any other Asian background	75	122		1	198
Asian - Bangladeshi	68	184		1	253
Black - Any other Black/African/Caribbean background	22	57			79
Asian - Chinese	13	13			26
White British					
White - English / Welsh / Scottish / Northern Irish / British	3896	6022	22	15	9955
White Other					
White - Any other White background	335	449			784
White - Gypsy or Irish Traveller		10			10
White - Irish	21	54			75
Prefer not to say					
Prefer not to say	118	183	64	7	372
Not Stated					
Not Stated	6	24	611		641
Grand Total	5710	9089	698	27	15524

Appointments			
Oct 19 - Mar 23	Female	Male	Grand Total
Ethnic Minority Groups	198	353	551
Any Other Ethnic Group	1	2	3
Asian - Any other Asian background	7	12	19
Asian - Bangladeshi	8	26	34
Asian - Chinese	1	1	2
Asian - Indian	49	82	131
Asian - Pakistani	47	119	166
Black - African	2	11	13
Black - Any other Black/African/Caribbean background	3	7	10
Black - Caribbean	14	16	30
Black - English / Welsh / Scottish / Northern Irish / British	1		1
Mixed - Any other Mixed/multiple ethnic background	6	16	22
Mixed - White and Asian	22	18	40
Mixed - White and Black African	4	4	8
Mixed - White and Black Caribbean	30	34	64
Other - Arab	3	5	8
White British	964	1300	2264
White - English / Welsh / Scottish / Northern Irish / British	964	1300	2264
White Other	62	71	133
White - Any other White background	53	52	105
White - Eastern European	1	1	2
White - Gypsy or Irish Traveller		2	2
White - Irish	8	16	24
Not Stated	6	9	15
Not Stated	6	9	15
Prefer not to say	2	14	16
Prefer not to say	2	14	16
Grand Total	1232	1747	2979