

POLICE STAFF NATIONAL PSC RATES - 1st September 2023

GRADES OPERATED BY PCC FOR WEST MIDLANDS

Salary at **Salary at**
01/04/2023 **01/09/2023**

SCP	ANNUAL	SCP	ANNUAL	MONTHLY	HOURLY
	SALARY		SALARY	SALARY	RATE
6	0	6	0	0.00	0.00000
7	0	7	0	0.00	0.00000
8	0	8	0	0.00	0.00000
9	21,031	9	22,671	1,889.25	11.75108
10	21,432	10	23,121	1,926.75	11.98432
11	21,837	11	23,556	1,963.00	12.20973
12	22,248	12	24,000	2,000.00	12.43973
13	22,677	13	24,462	2,038.50	12.67919
14	23,100	14	24,921	2,076.75	12.91730
15	23,835	15	25,713	2,142.75	13.32784
16	24,552	16	26,487	2,207.25	13.72892
17	25,353	17	27,351	2,279.25	14.17676
18	25,758	18	27,789	2,315.75	14.40378
19	26,232	19	28,302	2,358.50	14.66973
20	26,958	20	29,085	2,423.75	15.07541
21	27,690	21	29,874	2,489.50	15.48459
22	28,530	22	30,783	2,565.25	15.95568
23	29,433	23	31,755	2,646.25	16.45946
24	30,375	24	32,772	2,731.00	16.98649
25	31,434	25	33,915	2,826.25	17.57892
26	32,409	26	34,968	2,914.00	18.12486
27	33,348	27	35,982	2,998.50	18.65054
28	34,287	28	36,996	3,083.00	19.17595
29	35,223	29	38,007	3,167.25	19.70000
30	36,177	30	39,036	3,253.00	20.23351
31	37,074	31	40,005	3,333.75	20.73568
32	37,953	32	40,950	3,412.50	21.22541
33	38,856	33	41,928	3,494.00	21.73243
34	39,942	34	43,098	3,591.50	22.33892
35	41,139	35	44,394	3,699.50	23.01054
36	42,207	36	45,546	3,795.50	23.60757
37	43,254	37	46,674	3,889.50	24.19243
38	44,310	38	47,814	3,984.50	24.78324
39	45,375	39	48,966	4,080.50	25.38027
40	46,437	40	50,109	4,175.75	25.97270

	FROM		TO	
	SCP	£pa	SCP	£pa
<u>Grades</u>				
Grade 1	9	22,671	10	23,121
Grade 2	11	23,556	12	24,000
Grade 3	13	24,462	15	25,713
Grade 4	16	26,487	21	29,874
Grade 5	21	29,874	25	33,915
Grade 6	26	34,968	32	40,950
Grade 7	32	40,950	37	46,674
Grade 8	38	47,814	42	52,389
Grade 9	42	52,389	45	55,803
Grade 10	46	56,988	50	61,983
Grade 11	51	63,306	55	68,871
Grade 12	57	71,841	61	78,195
Grade 13	63	81,579	67	88,815
Grade 14	70	94,665	75	105,318

<u>Police Community Support Officers</u>				
PCSO-L1	15	25,713	18	27,789
PCSO-L2	19	28,302	21	29,874
PCSO-L3	21	29,874	23	31,755

<u>Scenes of Crime Staff</u>				
SOCO-L1	14	24,921	17	27,351
SOCO-L3	34	43,098	36	45,546

<u>Drivers</u>				
Driver-L1	10	23,121	13	24,462
Driver L3	21	29,874	25	33,915
Driver 3	21	29,874	25	33,915
Drv Co-Cord	21	29,874	27	35,982

41	47,496	41	51,252	4,271.00	26.56541
42	48,546	42	52,389	4,365.75	27.15459
43	49,602	43	53,529	4,460.75	27.74541
44	50,652	44	54,660	4,555.00	28.33162
45	51,711	45	55,803	4,650.25	28.92405

	ANNUAL		ANNUAL	MONTHLY	HOURLY
SCP	SALARY	SCP	SALARY	SALARY	RATE
46	52,437	46	56,988	4,749.00	29.53838
47	53,589	47	58,197	4,849.75	30.16514
48	54,765	48	59,430	4,952.50	30.80405
49	55,968	49	60,690	5,057.50	31.45730
50	57,204	50	61,983	5,165.25	32.12757
51	58,464	51	63,306	5,275.50	32.81324
* 52	59,751	52	64,653	5,387.75	33.51135
53	61,068	53	66,030	5,502.50	34.22514
54	62,403	54	67,434	5,619.50	34.95270
55	63,774	55	68,871	5,739.25	35.69757
56	65,178	56	70,341	5,861.75	36.45973
57	66,609	57	71,841	5,986.75	37.23703
* 58	68,079	58	73,383	6,115.25	38.03649
59	69,570	59	74,946	6,245.50	38.84649
60	71,109	60	76,557	6,379.75	39.68162
61	72,666	61	78,195	6,516.25	40.53054
62	74,262	62	79,863	6,655.25	41.39514
63	75,900	63	81,579	6,798.25	42.28459
64	77,571	64	83,331	6,944.25	43.19270
65	78,207	65	83,997	6,999.75	43.53784
66	81,021	66	86,946	7,245.50	45.06649
67	82,806	67	88,815	7,401.25	46.03514

68	84,624	68	90,723	7,560.25	47.02405
69	86,484	69	92,670	7,722.50	48.03324
70	88,386	70	94,665	7,888.75	49.06730
71	90,333	71	96,705	8,058.75	50.12486
72	92,322	72	98,790	8,232.50	51.20541
73	94,350	73	100,914	8,409.50	52.30649
74	96,426	74	103,095	8,591.25	53.43676
75	98,553	75	105,318	8,776.50	54.58919
76	100,713	76	107,580	8,965.00	55.76162
77	102,936	77	109,911	9,159.25	56.96973
78	105,195	78	112,287	9,357.25	58.20135
79	107,517	79	114,714	9,559.50	59.45919

80	109,878	80	117,186	9,765.50	60.74054
81	112,296	81	119,727	9,977.25	62.05757
82	114,765	82	122,307	10,192.25	63.39486
83	117,288	83	124,959	10,413.25	64.76946
84	119,871	84	127,659	10,638.25	66.16892
85	122,505	85	130,419	10,868.25	67.59973
86	125,199	86	133,245	11,103.75	69.06432
87	127,956	87	136,137	11,344.75	70.56351
88	130,770	88	139,080	11,590.00	72.08892
89	133,650	89	142,101	11,841.75	73.65459
90	136,584	90	145,173	12,097.75	75.24703
91	121,992	91	129,891	10,824.25	67.32595
99	37,245	99	41,073	3,422.75	21.28919

150	103,695	150	110,709	9,225.75	57.38351
160	124,434	160	122,712	10,226.00	63.60486
62A	83,895	62A	89,958	7,496.50	46.62757
80A	89,733	80A	96,081	8,006.75	49.80135
81A	97,935	81A	104,670	8,722.50	54.25324
82A	93,738	82A	100,272	8,356.00	51.97351
82B	100,000	82B	100,000	8,333.33	51.83270
85A	93,369	85A	99,894	8,324.50	51.77784
86A	121,977	86A	129,867	10,822.25	67.31351
175	121,566	175	127,407	10,617.25	66.03838
173	107,820	173	115,035	9586.25	59.62568
174	114,765	174	122,316	10193	63.39973
176	121,725	176	129,474	10789.5	67.10973
177	125,000	177	133,757	11146.42	69.32973
FLW	19,149	FLW	20,490	1707.5	10.62054