

REQUEST**1.Number of applicants through each of the entry routes (PPD, PCDA, DHEP, Other) and if applicable/available the class of the degrees (1:1, 1:2...) in a numerical breakdown (i.e. PPD - 20 applied, 10 - 1:1, 10 - 1:2) (2019-2023)**

There were an additional 5606 applicants which were made up jointly of DHEP and PCDA but it is difficult to tell from applicants which were DHEP and PCDA. Without reviewing each application.

Entry Route	Total number of applicants
Other	2327
DHEP	3036
PCDA	9184
PPD	107

The class of degree would exceed the cost threshold under FOI, as detailed within the response letter.

2. Number of applicants EMPLOYED through each of the entry routes (PPD, PCDA, DHEP, Other) and if applicable/available the class of the degrees (1:1, 1:2...) in a numerical breakdown (i.e. PPD - 10 accepted, 7 - 1:1, 3 - 1:2) (2019-2023)

Entry Route	Total number of applicants
Other	1138
DHEP	935
PCDA	1280
PPD	14

The class of degree would exceed the cost threshold under FOI, as detailed within the response letter.

3. Can you enter the DHEP with a PPD? And if so, the number of applicants and applicants employed, including (if available) the class of the PPD (1:1, 1:2...) (2019-2023)

Yes - an individual with a qualifying PPD can enter DHEP as long as their degree meets the criteria set out by College of Policing.

The class of degree would exceed the cost threshold under FOI, as detailed within the response letter.

4.Total number of officers who have previously served as a special constable (or equivalent) before employment compared to the total amount of officers. And if available years of experience as - less than one year, between 1 and 2 years, between 2 and 4 years, and more than 4 years (2019-2023)

As at 1st September 2023, there were a total of 7917 Police Officers employed at West Midlands Police.

There is a total of 82 Specials Constables who have resigned and joined as a regular Police Officer.

The number of Special Constables grouped by 'years' service' as a Special Constable at the point of joining as a Police Officer are:

- 18 individuals with Less than one-year service
- 58 individuals with 1 – 2 years of service
- 23 individuals with 2 to 4 years of service
- 4 individuals with 4+ years of service

5.Total number of officers with military experience/training compared to the total amount of officers, and if available years of experience as - less than one year, between 1 and 2 years, between 2 and 5 years, between 5 and 10 years, and more than 10 years. (2019-2023-time frame independent, 2018 and before just total officers who have military experience as one number)

In total, there are 431 of 7917 Police Officers with previous service/occupation of: Armed Forces.

Between 209- 2023 1 officer was detailed to have more than 10 years previous military experience.

Pre-2019, there were a total of 430 Police Officers with military experience. However, this is not a mandatory category within our systems so figures may be higher. However, to provide the time parameters of Armed Force experience for 430 officers, would mean locating and retrieving each of the officer's personal records, to see if this was detailed within their application
To complete this would be additional to the cost calculation provided in the response letter and work already completed providing the majority of the information for your request.