

**REQUEST****1.From Jan 2017 to the end of 2022, could you give a breakdown of the officers/staff who have been dismissed for gross misconduct from your force?**

2017: 16 officers dismissed / 1 staff dismissed  
 2018: 8 officers dismissed / 0 staff dismissed  
 2019: 15 officers dismissed / 0 staff dismissed  
 2020: 11 officers dismissed / 9 staff dismissed  
 2021: 16 officers dismissed / 6 staff dismissed  
 2022: 14 officers dismissed / 6 staff dismissed

**2.Could you provide a line of explanation as to what charges they were dismissed on?**

<b>2017</b>	
<b>Police Officers</b>	<b>Total</b>
Criminal Damage	2
Honesty and Integrity	1
DWI	2
Benefit Fraud	1
Misconduct in Public Office	3
Abuse of Position for Sexual Purpose	1
Domestic Assault	1
Drug Possession	1
Stolen Police Property	1
Battery	2
Indecent Images	1
<b>Police Staff</b>	<b>Total</b>
Indecent Images	1
<b>2018</b>	
<b>Police Officers</b>	<b>Total</b>
Assault	3
Outraging Public Decency	1
Indecent Images	1
Shoplifting	1
Abuse of Position for Sexual Purpose	1
Voyeurism	1
<b>2019</b>	
<b>Police Officers</b>	<b>Total</b>
Data Protection Offences	1
Assault	3
Grievous Bodily Harm	1
Indecent Images	4
Abuse of Position for Sexual Purpose	1
Corruption	1
Child sex offences	1
Inappropriate Language/Behaviour	1

Discriminatory Behaviour	1
Threats to kill	1
<b>2020</b>	
<b>Police Officers</b>	<b>Total</b>
Pension Fraud	1
Indecent Images	1
Common Assault	1
Fraud	1
Abuse of Position for Sexual Purpose	2
Racist behaviour	1
Excessive Use of Force	1
Misuse of Systems	2
Drug Possession	1
<b>Police Staff</b>	<b>Total</b>
Public Order Offence	1
Discriminatory Behaviour	3
Rape	1
Misuse of Systems	3
Honesty and Integrity	1
<b>2021</b>	
<b>Police Officers</b>	<b>Total</b>
Abuse of position for sexual purpose	2
Discriminatory Behaviour	2
Theft	2
Assault	2
Misuse of systems	4
Driving under the influence	2
Abusive behaviour	1
Corruption	1
<b>Police Staff</b>	<b>Total</b>
Misuse of Systems	2
Abuse of Annual Leave Policy	2
Possession of Drugs	1
Discriminatory Behaviour	1
<b>2022</b>	
<b>Police Officers</b>	<b>Total</b>
Prostitution	1
Assault	1
Driving under the influence	1
Inappropriate Sexual Behaviour	1
Breach of COVID Regs	1
Driving without licence or insurance`	1
Misuse of systems	4
Excessive use of force	2
Theft	2
<b>Police Staff</b>	<b>Total</b>

Theft	1
Driving under the influence	2
Misuse of systems	3

We want our officers and staff to uphold the highest of standards so the public has the utmost confidence in them.

The force operates under the Police Code of Ethics and Standards of Professional Behaviour. This includes challenging any inappropriate behaviour or action which would discredit the police service or undermine public confidence in policing.

Our Professional Standards department, take a robust stance and are committed to rooting out abuse of power, criminality and corruption whenever we find evidence of it. This is done by carrying out thorough investigations, offering support and dealing appropriately with anyone found to be acting in an inappropriate manner.