

- 1) The average length of service of all WMP officers. Please provide figures for each year from 2014 to 2023 (inclusive), using 31 March as the snapshot date for each year.

Police Officers	
Year	Avg. Length of Service
2014	13 years
2015	14 years
2016	14 years
2017	14 years
2018	15 years
2019	15 years
2020	14 years
2021	12 years
2022	12 years
2023	11 years

- 2) The average length of service of all WMP authorised firearms officers. Please provide figures for each year from 2014 to 2023 (inclusive), using 31 March as the snapshot date for each year.

Firearms Officers	
Year	Avg. Length of Service
2014	14 years
2015	15 years
2016	14 years
2017	12 years
2018	12 years
2019	13 years
2020	13 years
2021	13 years
2022	12 years
2023	12 years

- 3) The average length of service of all WMP detectives. Please provide figures for each year from 2014 to 2023 (inclusive), using 31 March as the snapshot date for each year.

Detectives	
Year	Avg. Length of Service
2014	15 years
2015	15 years
2016	15 years

2017	16 years
2018	17 years
2019	17 years
2020	16 years
2021	16 years
2022	16 years
2023	17 years

- 4) **The average length of service of all WMP superintendents. Please provide figures for each year from 2014 to 2023 (inclusive), using 31 March as the snapshot date for each year.**

Superintendents	
Year	Avg. Length of Service
2014	20 years
2015	19 years
2016	19 years
2017	19 years
2018	21 years
2019	20 years
2020	21 years
2021	19 years
2022	20 years
2023	22 years

NB Please be advised that our data is recorded/captured as at 1st April each month, therefore the above data is as at this date