### I would like to know, since the start of 2018 to now:

1) The total number of serving WMP officers who have been the subject of allegations of sexual offences (please specify the total for each offence, such as rape, sexual assault, grooming etc, and specify if an officer has faced more than one allegation).

### 2018 = 5 officers total

- 4 x sexual assault
- 1 x other sexual conduct

(No officers had multiple allegations)

### 2019 = 2 officers total

2 x other sexual conduct

(No officers had multiple allegations)

## 2020 = 16 officers total

- 10 x sexual assault
- 12 x sexual harassment
- 6 x other sexual conduct
- (3 officers had 2 allegations under 1 case)
- (1 officer had 3 allegations under 1 case)
- (1 officer had 9 allegations under 1 case)

### 2021 = 9 officers total

- 7 x sexual assault
- 1 x sexual harassment
- 2 x other sexual conduct
- (1 officer had 2 allegations under 1 case)

## 2022 = 5 officers total

- 10 x sexual harassment
- 1 x sexual assault
- 1 x other sexual conduct

(2 officers had 2 allegations under 1 case)

(1 officer had 7 allegations under 1 case)

## 2023 (01/01-24/02) = 1 officer total

1 x sexual assault

(No officers had multiple allegations)

## 2) The same question for police staff

### 2018 = 1 staff member

1 x sexual assault

(No staff had multiple allegations)

### 2019 = 1 staff member

1 x other sexual conduct

(No staff had multiple allegations)

# 2020 = 0 allegations against staff

### 2021 = 4 staff members

3 x sexual assault

1 x other sexual conduct

(No staff had multiple allegations)

### 2022 = 1 staff member

1 x other sexual conduct

(No staff had multiple allegations)

### 2023 (01/01-24/02) = 2 staff members

1 x other sexual conduct

1 x sexual harassment

(No staff had multiple allegations)

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# 3) The outcome of these cases. Were officers/staff charged and convicted or cleared? Were they dismissed from the force or allowed to keep their jobs?

Please be advised that the outcomes below are per case, not per allegation or person.

# 2018 (officers)

No officers were dismissed

- 1 x Special Requirements (Management Action)
- 1 x Local resolution
- 1 x Disapplication
- 2 x Not Upheld by PSD

## 2018 (staff)

- 1 x staff member dismissed
- 1 x Special Requirements

## 2019 (officers)

No officers were dismissed

2 x Withdrawn by Force

### 2019 (staff)

- 1 x staff member dismissed
- 1 x Special Requirements

### 2020 (officers)

- 1 x officer dismissed
- 1 x case to answer
- 3 x no case to answer
- 6 x resolved
- 3 x the service provided was acceptable

## 2020 (staff)

0 allegations against staff

## 2021 (officers)

No officers dismissed

3 x Resolved

- 1 x NFA (No Further Action)
- 1 x no case to answer
- 1 x the service provided was acceptable
- 3 x matters ongoing

### 2021 (staff)

No staff members dismissed

- 1 x case to answer
- 1 x no case to answer
- 1 x the service provided was acceptable
- 1 x matter ongoing

## 2022 (officers)

No officers dismissed

- 1 x no case to answer
- 4 x the service provided was acceptable
- 2 x NFA
- 6 x matters ongoing

## 2022 (staff)

No staff members dismissed

- 1 x resolved
- 1 x matters ongoing

### 2023 (officers)

No officers dismissed

- 1 x the service provided was not acceptable
- 1 x matter ongoing

### 2023 (staff)

No staff members dismissed

- 1 x not determined if the service provided was acceptable
- 1 x matter ongoing