

Could you please tell me how regularly serving officers and police staff have their details checked against the national police database (as NPCC guidance now says it should be) for potential criminality or concerns about their behaviour?

Are they:

A) Checked against it when they apply/join the force in the first instance?

WMP vet all applicants for roles of police officers, special constables and police staff in line with College of Policing Vetting APP. This includes checks against PNC, PND and local systems (plus others). A vetting clearance is required prior to commencement of employment.

B) How often are they checked against it during their employment, assuming no adverse information/cause to do so has been raised?

Checks are completed in line with College of Policing Vetting APP. Currently, Recruitment Vetting has to be completed at least every ten years. Where staff/officers hold Management Vetting, this has to be completed at least every seven years. Checks for staff/officers against national police systems can be completed at any time, where information/intelligence identifies a change of circumstance or a potential risk.

C) If your force will check all of its officers and police staff against the database?

All staff/officers have been checked against national police systems as part of vetting (as above). The NPCC will be issuing guidance to police forces concerning the potential for additional checks on the workforce.