

REQUEST**1 What is the vetting process for people when initially joining your force? Please provide documentation.**

WMP follow the national Vetting APP, provided by the College of Policing.

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

2 What is your process for checking the identity of people applying to join the force? Please provide documentation.

Identification process is completed by Recruitment. Photo ID and proof of address (similar to banking requirements).

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

3 Please confirm whether applicants are subjected to biometric vetting (fingerprints and DNA).

Police officers are subject to biometric vetting as per Police Regulations. Police staff are not routinely subject to biometric vetting.

4 The College of Policing APP on Vetting refers to 'checkable history': please specify the history of an applicant that is checked in vetting by your force.

As per Vetting APP minimal requirements for each level of vetting.

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

5 What is the vetting process that you operate for officers and staff transferring to your force from another police force? Please provide copy of documentation setting out the process.

Staff/officers transferring from other forces are subject to the full vetting process (as if they were a new applicant).

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

6 What is the vetting process for officers and staff transferring within your force to a different role? Please provide copy of documentation setting out the process.

Internal transfers do not routinely require a re-vet for change of role, however where the new role requires a higher level of vetting, this is completed prior to the move.

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

7 What is your process or procedure for vetting of transgender people? Please provide documentation setting out the process/procedure.

As per Vetting APP.

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

8 How often is vetting clearance reviewed/renewed in your force?

As per Vetting APP, depending on level of vetting.

[APP on Vetting \(college.police.uk\)](http://college.police.uk)

**9 What is the process for reviewing/renewing vetting for officers and staff.
Please provide copy of documentation setting out the process.**

As per Vetting APP, depending on level of vetting.

[APP on Vetting \(college.police.uk\)](http://college.police.uk)