

**1) How many West Midlands police officers have been dismissed over the last three years following a misconduct hearing? (2019 – 2022)**

Please see answer to question 2

**2) Out of these, can the figure be broken down into:**

- **Month and Year**
- **Details of reason/offence**

Please find this information below and note the 'Dismissed' column also highlights the cases where the officer would have been dismissed if they had not left the Force prior to proceedings.

<b>Month/Year</b>	<b>Breach</b>	<b>Dismissed</b>
Jan 19	Use of Force	
Jan 19	Discreditable Conduct	
Mar 19	Discreditable Conduct	
Mar 19	Discreditable Conduct	Would have been dismissed
Mar 19	Discreditable Conduct	
May 19	Discreditable Conduct	
May 19	Honesty & Integrity	
Jul 19	Discreditable Conduct	Would have been dismissed
Jul 19	Discreditable Conduct	
Jul 19	Discreditable Conduct	Would have been dismissed
Sep 19	Discreditable Conduct	
Sep 19	Discreditable Conduct	Would have been dismissed
Sep 19	Discreditable Conduct	
Oct 19	Discreditable Conduct	
Nov 19	Equality & Diversity	Would have been dismissed
Nov 19	Equality & Diversity	Would have been dismissed
Dec 19	Discreditable Conduct	
Dec 19	Discreditable Conduct	
Dec 19	Discreditable Conduct	Would have been dismissed
Dec 19	Use of Force	
Jan 20	Honesty & Integrity	
Jan 20	Discreditable Conduct	
Jan 20	Discreditable Conduct	
Feb 20	Discreditable Conduct	Would have been dismissed
Mar 20	Authority, respect & courtesy	
May 20	Discreditable Conduct	
July 20	Authority, respect & courtesy	
July 20	Use of Force	

Aug 20	Confidentiality	Would have been dismissed
Oct 20	Confidentiality	
Dec 20	Discreditable Conduct	
Dec 20	Confidentiality	Would have been dismissed
Jan 21	Authority, respect & courtesy	
Apr 21	Authority, respect & courtesy	
May 21	Discreditable Conduct	Would have been dismissed
Jun 21	Authority, respect & courtesy	Would have been dismissed
Jul 21	Discreditable Conduct	
Sep 21	Use of Force	
Sep 21	Confidentiality	Would have been dismissed
Sep 21	Discreditable Conduct	Would have been dismissed
Oct 21	Discreditable Conduct	
Oct 21	Discreditable Conduct	Would have been dismissed
Oct 21	Confidentiality	Would have been dismissed
Dec 21	Confidentiality	Would have been dismissed
Mar 22	Discreditable Conduct	Would have been dismissed
Apr 22	Discreditable Conduct	Would have been dismissed
May 22	Discreditable Conduct	
May 22	Honesty & Integrity	
May 22	Discreditable Conduct	Would have been dismissed
May 22	Authority, respect & courtesy	
Jun 22	Authority, respect & courtesy	Would have been dismissed
Jul 22	Discreditable Conduct	Would have been dismissed
Jul 22	Authority, respect & courtesy	Would have been dismissed
Jul 22	Authority, respect & courtesy	Would have been dismissed
Aug 22	Honesty & Integrity	Would have been dismissed
Aug 22	Honesty & Integrity	Would have been dismissed
Sep 22	Discreditable Conduct	Would have been dismissed
Nov 22	Confidentiality	
Nov 22	Discreditable Conduct	Would have been dismissed
Nov 22	Confidentiality	Would have been dismissed
Nov 22	Confidentiality	Would have been dismissed