

1. Does the force have an agreement in place for the provision of temporary agency contingent labour?
If so, who is the agreement with?

Red Snapper Group

2. Does the force have an agreement in place for the provision of permanent agency contingent labour?
If so, who is the agreement with?

We would approach Red Snapper in the first instance

3. How many temporary agency staff have been recruited by the force through recruitment agencies for the period 2022/2023? - **71**
4. How many permanent/fixed-term agency staff have been recruited by the force through recruitment agencies for the period 2022/2023? - **3**
5. How much money did the force spend on agency staff for the 2021/2022 period?
Total value of expenditure coded to Temporary and Agency Staff in that year was £2.728m
6. How much money did the force spend on agency staff for the 2022/2023 period?
Total value of expenditure coded to Temporary and Agency Staff in that year was £1.666m
7. How much money does the force forecast to spend on agency staff for the 2023/2024 period?
**This information is not held by West Midlands Police.
The use of temporary or agency staff is driven by factors such as vacancy rates or other short-term demand which is almost impossible to predict.**