

Request Reference: 661A/23

Please can you tell me, what percentage of officers serving in the West Midlands Police Force:

a) Prior to 2019, joined the force, as an officer, already having a higher education qualification.

Exceeds the appropriate limit (FOIA, s.12) – see covering letter for full details.

b) How many officers have obtained/obtaining a degree through the PCDA entry route.

See following table

c) How many officers have left the force while obtaining a degree through PCDA.

See following table

Table – Police Constable Degree Apprenticeships:

Joined Year	Recruits	Completed*	Still in progress	Left prior to completion
2019	44	42	-	2
2020	415	108	255	52
2021	383	-	335	48
2022	274	-	256	18
2023	142	-	139	3
Grand Total	1,258	150	985	123

Please note, the 'Completed' numbers in the table above are those individuals who have completed the three years' service required under PCDA, but will include some who have been granted academic extensions etc. Accurate information with regard to extensions however is not held by West Midlands Police but will be held by Staffordshire University.