West Midlands Police Freedom of Information

The total number of police officers given/referred to 'reflective practice' after being reported for or accused of misconduct (including, for example, any level of harassment, sexual harassment, sexual violence, sexual assault or rape).

Please provide subtotals for the calendar years 2019, 2020, 2021, 2022, 2023 (to date). Please provide a breakdown by type of allegation (i.e. sexual harassment, sexual assault or assault).

## **CLARIFICATION**

All misconduct, with a breakdown by type of misconduct (I.e racial harassment, rape, assault).

2019 - 0 - Please note RPRP did not come into effect until 2020.

2020	
Information	1
Impolite language/tone	5
Gender reassignment (Discrimination)	1
Evidential procedures	1
Discreditable conduct	9
Detention in police custody	1
Sexual assault	1
Sexual harassment	1
Use of force	3
Use of police systems	2
Use of police vehicles	2
Searches of premises and seizure of	1
property	
Race (Discrimination)	1
Police action following contact	2
Overbearing or harassing behaviours	2
Other policies and procedures	6
Abuse of position for other purpose	1
TOTAL	40

2021	
Discreditable conduct	2
General level of service	2
Impolite language/tone	2
Other policies and procedures	2
Use of force	1
Use of police systems	1
Use of police vehicles	1
TOTAL	11

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2022	
Abuse of position for financial purpose	1
Age (Discrimination)	1
Decisions	1
Discreditable conduct	11
General level of service	5
Impolite and intolerant actions	1
Impolite language/tone	1
Information	2
Organisational corruption	1
Other policies and procedures	1
Other sexual conduct	1
Police action following contact	20
Sex (Discrimination)	1
Unprofessional attitude and disrespect	1
Use of force	6
Use of police systems	5
Handling of information	1
TOTAL	60

2023	
Discreditable conduct	3
Impolite language/tone	1
Police action following contact	12
Unprofessional attitude and disrespect	2
Use of force	1
Use of police systems	1
TOTAL	20