

Please note in relation to the information provided any results prior to February 2020 should be considered unreliable due to regulation changes along with changes in how data was recorded on our systems. Further note that all dismissals, charges and convictions mentioned below are by the date recorded and NOT the date dismissed, etc (e.g. of cases recorded in 2018, 15 were dismissed without notice).

Can you also please note that where you have written:

- **Dismissal**
- **Disciplinary action (any form excluding cautions)**
- **Cautions**

Cautions are criminal and not internal disciplinary matters, and dismissal is a disciplinary action. However, we have broken it down into all disciplinary outcomes regardless as well as cautions, just to make it clear.

And finally, due to the regulation changes In Feb 2020, the 2019 results go from 01/01/2019-31/01/2020, and 2020 results go from 01/02/2020-31/12/2020.

How many police officers (of all ranks) employed by the service are currently under investigation following allegations of misconduct?

West Midlands Police will neither confirm nor deny that we hold any of the requested information by virtue of the following exemptions:

Section 30(3) - Investigations and proceedings conducted by the public authority

Section 31(3) - Law enforcement

Section 38(2) - Health and safety

Of those officers, could you please breakdown the reasoning they're under investigation? For example, bullying, sexual misconduct etc.

West Midlands Police will neither confirm nor deny that we hold any of the requested information by virtue of the following exemptions:

Section 30(3) - Investigations and proceedings conducted by the public authority

Section 31(3) - Law enforcement

Section 38(2) - Health and safety

Of those officers, could you please breakdown how many cases are regarding internal investigations (so allegations against other police staff) or external (so allegations made by members of the public)

West Midlands Police will neither confirm nor deny that we hold any of the requested information by virtue of the following exemptions:

Section 30(3) - Investigations and proceedings conducted by the public authority

Section 31(3) - Law enforcement

Section 38(2) - Health and safety

I would also like to know the below for past complaints:

Of the misconduct cases brought against officers over the past five years (so the period March 1, 2018 - March 1, 2023) how many resulted in the following:

Dismissal

Disciplinary action (any form excluding cautions)

Cautioned

No action taken

March 2018 - Feb 2019

2018	Total
Dismissed without notice	15
Dismissed	0
Would have been dismissed	4
Disciplinary action	43
Cautioned	3
No action taken	32

March 2019 - Feb 2020

2019	Total
Dismissed without notice	7
Dismissed	0
Would have been dismissed	2
Disciplinary action	50
Cautioned	1
No action taken	19

March 2020 - Feb 2021

2020	Total
Dismissed without notice	1
Dismissed	1
Would have been dismissed	5
Disciplinary action	68
Cautioned	4
No action taken	36

March 2021 – Feb 2022

2021	Total
Dismissed without notice	0
Dismissed	4
Would have been dismissed	9
Disciplinary action	23
Cautioned	5
No action taken	21

March 2022 - March 2023

2022 - 2023	Total
Dismissed without notice	0
Dismissed	0
Would have been dismissed	5
Disciplinary action	39
Cautioned	4
No action taken	20

Of those which resulted in any action being taken - how many led to the beginnings of criminal proceedings? Please also provide the reasons for arrest.

2018-19 – Possession of indecent images x 2, Shoplifting, Voyeurism, Driving while under the influence of alcohol x 2, Common assault x 2, Corrupt and improper practice, Assault by beating

2019-20 – 5 – Driving while under the influence of alcohol x 2, Common assault, Child sexual offence, Relationship with vulnerable female

2020-21 – 2 – Possession of cannabis, Driving while under the influence of alcohol

2021-22 – 4 – Theft, Assault, Corrupt and improper practice, Breach of peace and assault

2022-23 – 1 – Barred for positive breath test

Of those officers, could you please breakdown how many cases were regarding internal investigations (so allegations against other police staff) or external (so allegations made by members of the public) You do not need to provide any information on individual cases, just the raw numbers please.

All of the above were conduct matters (internal)