West Midlands Police

Between years July 2015 – July 2022 I would like the following information, broken down by year.

1) How much per year did your police force spend on vetting

Year July to June

- 15/16 £350K
- 16/17 £400K
- 17/18 £600k
- 18/19 £600k
- 19/20 £700k
- 20/21 £820K
- 21/22 £820K

- Of this, how much went on vetting new recruits

- 15/16 £58,122
- 16/17 £58,739
- 17/18 £68,600
- 18/19 £39,516
- 19/20 £120,256
- 20/21 £149,025
- 21/22 £116,250

Please note, the cost of vetting is an approximate figure.

2) How many officers each year were vetted by your force.

Total number of officers vetted each year (basic vetting, not including Management Vetting)

- 15/16 378
- 16/17 588
- 17/18 993
- 18/19 1162
- 19/20 1393
- 20/21 3189
- 21/22 2056

- Of these, how many were new recruits

Number of new recruits vetted each year

15/16 – 275

- 16/17 305
- 17/18 343
- 18/19 283
- 19/20 860

02/12/2022

20/21 – 1228

21/22 - 800

3) On July 31st of each of the years mentioned how many of your officers had out of date vetting for their job roles.

Total officers without up to date vetting for their job role

- Jul-16 Data not stored *please see below
- Jul-17 Data not stored *please see below
- Jul-18 Data not stored *please see below
- Jul-19 Approximately 3000
- Jul-20 Approximately 3000
- Jul-21 Approximately 1100
- Jul-22 All officers in the workplace have relevant vetting

* In order for us to work out how many employees held the relevant vetting for these years, we would need to:

Obtain the staff list of all employees from HR and then manually review each individual staff record to establish the required vetting level. We would then need to check what vetting they had and then work out the figures.

We had over 10,000 employees in the above years, so to go through every record individually, establish required level of vetting and search if they had it would take approx. 2 minutes x 10,000 = 20,000 minutes (over 300 hours).