

**POLICE STAFF NATIONAL PSC RATES - 1st September 2022**

**GRADES OPERATED BY PCC FOR WEST MIDLANDS**

Salary at  
01/04/2022

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE	Grade				
						FROM		TO		
						SCP	£pa	SCP	£pa	
6	0	6	0	0.00	0.00000	Grade 1	7	20,490	8	20,607
7	19,149	7	20,490	1,707.50	10.62054	Grade 2	9	21,018	11	21,837
8	19,272	8	20,607	1,717.25	10.68108	Grade 3	12	22,248	15	23,835
9	19,689	9	21,018	1,751.50	10.89405	Grade 4	16	24,552	21	27,690
10	20,118	10	21,432	1,786.00	11.10865	Grade 5	21	27,690	25	31,434
11	20,535	11	21,837	1,819.75	11.31865	Grade 6	26	32,409	32	37,953
12	20,958	12	22,248	1,854.00	11.53162	Grade 7	32	37,953	37	43,254
13	21,399	13	22,677	1,889.75	11.75405	Grade 8	38	44,310	42	48,546
14	21,837	14	23,100	1,925.00	11.97324	Grade 9	42	48,546	45	51,711
15	22,593	15	23,835	1,986.25	12.35432	Grade 10	46	52,809	50	57,435
16	23,331	16	24,552	2,046.00	12.72595	Grade 11	51	58,659	55	63,819
17	24,156	17	25,353	2,112.75	13.14108	Grade 12	57	66,564	61	72,447
18	24,576	18	25,758	2,146.50	13.35108	Grade 13	63	75,588	67	82,290
19	25,062	19	26,232	2,186.00	13.59676	Grade 14	70	87,711	75	97,581
20	25,809	20	26,958	2,246.50	13.97297					
21	26,565	21	27,690	2,307.50	14.35243					
22	27,432	22	28,530	2,377.50	14.78784					
23	28,359	23	29,433	2,452.75	15.25595	<b><i>(Police Community Support Officers)</i></b>				
24	29,331	24	30,375	2,531.25	15.74405	PCSO-L1	15	23,835	18	25,758
25	30,420	25	31,434	2,619.50	16.29297	PCSO-L2	19	26,232	21	27,690
26	31,425	26	32,409	2,700.75	16.79838	PCSO-L3	21	27,690	23	29,433
27	32,394	27	33,348	2,779.00	17.28514					
28	33,360	28	34,287	2,857.25	17.77189	<b><i>(Scenes of Crime Staff)</i></b>				
29	34,326	29	35,223	2,935.25	18.25703	SOCO-L1	14	23,100	17	25,353
30	35,307	30	36,177	3,014.75	18.75162	SOCO-L3	34	39,942	36	42,207
31	36,231	31	37,074	3,089.50	19.21649					
32	37,134	32	37,953	3,162.75	19.67216	<b><i>(Drivers)</i></b>				
33	38,064	33	38,856	3,238.00	20.14000	Driver-L1	10	21,432	13	22,677
34	39,183	34	39,942	3,328.50	20.70297	Driver L3	21	27,690	25	31,434
35	40,419	35	41,139	3,428.25	21.32351	Driver 3	21	27,690	25	31,434
36	41,517	36	42,207	3,517.25	21.87703	Drv Co-Cord	21	27,690	27	33,348
37	42,597	37	43,254	3,604.50	22.41973					
38	43,683	38	44,310	3,692.50	22.96703					
39	44,784	39	45,375	3,781.25	23.51919					
40	45,873	40	46,437	3,869.75	24.06946					
41	46,962	41	47,496	3,958.00	24.61838					
42	48,048	42	48,546	4,045.50	25.16270					
43	49,134	43	49,602	4,133.50	25.71000					
44	50,217	44	50,652	4,221.00	26.25432					
45	51,306	45	51,711	4,309.25	26.80324					