

For each of the following financial years:

2017/18

2018/19

2019/20

2020/21

2021/22

Please provide the number of new (ie not transferees) police officers (either as police constables or trainee detective constables) who joined your force under the following programmes:

IPLDP

PCDA

Pre-Join Degree

DHEP (not including Police Now)

Police Now (Neighbourhood programme)

Police Now (Detective programme)

New Police officer joiners - Entry Route:

Programme	2017/18	2018/19	2019/20	2020/21	2021/22	Grand Total
PCDA	-	-	169	481	276	926
DHEP	-	-	154	335	298	787
IPLDP	272	252	51	-	-	575
Police Now	20	14	14	92	18	158
DC DHEP	-	-	-	-	87	87
Police Now Detective	-	-	-	26	48	74
Grand Total	292	266	388	934	727	2,607

For each programme and financial year please provide the number of those officers who remain in the police service at the 2 year point of their service.

Officers who completed 2 years of service - Entry Route:

Programme	2017/18	2018/19	2019/20	2020/21	Grand Total
PCDA	-	-	157	155	312
DHEP	-	-	143	80	223
IPLDP	256	236	50	-	542
Police Now	18	13	12	81	124
Grand Total	274	249	362	316	1,201

For the financial years 2020/21 and 2021/22 should the officers not yet have completed 2 years service, please provide the number of those officers who remain in the police service as of today.

Officers who remain in service but have not completed 2 years of service - Entry Route:

Programme	2020/21	2021/22	Grand Total
PCDA	279	256	535
DHEP	224	283	507
DC DHEP	-	87	87
Police Now	-	17	17
Police Now Detective	23	46	69
Grand Total	526	689	1,215