

With specific reference to the following legislation:

The Police Reform Act 2002; Part4; Chapter 1, Exercise of Powers to Civilian Staff & Volunteers;
Clause 4© Adequate Training.

Under the provisions of the Freedom of Information Act 2000 please provide documentary evidence of what is intended by “adequate training”, and how this adequacy is achieved and maintained within your force, in the face of ever evolving legislation.

This is covered on day 1 of the 4 weeks PSI/PSIO course programme

Please see attached slides to show the Police Reform Act (specifically designated powers) and the subsequent amendments to the Act in 2017 (power of arrest excluded)

Also attached is the Police Reform Act 2002 information brief that is provided to students on the course

Our Uniform Training Department have advised the following regarding the PCSO powers:

Only any person powers are discussed, also referred to as citizens arrest

Volunteering would only apply to Specials, as far our Learning and Development Department are aware our other volunteers don't have police powers

Our Specials do initial training with the Learning and Development Department they then have to complete a portfolio to get Independent patrol status

Specials have to complete Personal Safety Training and a First aid refresher training in line with force Policy. They can also access NCALT online training packages that all staff and officers can access, these can be around anything in force, that can be self-learnt.

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Force training such as Operation Santos, is given to Specials as well as regular officers. Operation Santos is an example of the type on-going training / inputs Specials are given. This is an input given by Professional Standards around expectations of standards of behaviour following the Hotton report and has been delivered to Specials in line with officers and staff.

[Police action plan released to address race disparities affecting Black people, changing a legacy of distrust | News | West Midlands Police \(west-midlands.police.uk\)](#)

[SPCB-26.04.22-Minutes-of-the-Last-Meeting.pdf \(westmidlands-pcc.gov.uk\)](#)

Any legislation change would be communicated out as it would to regular officer via force messaging.