

Request Reference: 1372A/22

**Please provide the following information for the year 2021-2:**

**• A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, involvement, culture, solidarity, intersectionality, or green.**

See following table

**• The total number of employees with each job title.**

See following table

Table: Job titles within West Midlands Police matching those specified above, by headcount:

Job Title	Individuals
Assistant Director - People Partnering and Wellbeing	1
Assistant Director Diversity and Inclusion	1
City of Culture Lead - Community Engagement and Partnerships	1
Diversity & Inclusion Manager	2
Diversity and Inclusion Co Ordinator	1
Environment and Sustainability Manager	1
Health and Wellbeing Assistant	5
Service Delivery Manager - Health and Wellbeing	2
Team Leader - Health and Wellbeing	3
Wellbeing Advisor	1
Wellbeing Manager	1
Grand Total	19

\* Data in table above, as of 1st Oct 22

**• A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data.**

The total cost as per Finance Budgeted Averages for 2022/23 for all individuals is £960,900