

REQUEST

[Officer Numbers and Spend \(162A/20\) - Freedom of Information - West Midlands Police \(west-midlands.police.uk\)](#)

1.The annual statistical summary of the total number of warranted police officers within your police force area for each year in the period 2011 – 2021.

[Police workforce England and Wales statistics - GOV.UK \(www.gov.uk\)](#)

2.The annual statistical summary of warranted police officers within your police force area who were recorded as having obtained a criminal record during the period 2011 – 2021.

This information is not centrally held in a retrievable format in respect of whether officers have a conviction. West Midlands Police currently has in excess of 8,000 Police Officers and PCSO and for accuracy each one would need to be PNC checked to see if they have obtained a criminal record.

However, to assist we have provided data where the matter of the officer's conduct has been referred to our Professional Standards department for investigation and they have recorded details of a conviction.

Date Charged	Grand Total
2010	1
2011	1
2012	3
2013	8
2014	8
2015	3
2016	4
2017	12
2018	6

2019	11
2020	4
2021	5
Grand Total	66

3.The annual statistical summary breakdown of criminal records obtained by warranted police officers within your police force area during the period 2011 – 2021, disaggregated by ‘summary’, ‘either way’ and ‘indictable’ offence categories.

Please answer within Question 4 for the Offence type

4.The annual statistical summary breakdown for criminal records obtained by warranted police officers within your police force area during the period 2011 – 2021, disaggregated by listed offence type, within each of the three main offence categories (summary, either way, indictable).

Offence	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Grand Total
A person in charge of a dog worrying livestock				1									1
Assault									1	1			2
Assault x 2											1		1
Assisting an offender Possession Class B											1		1
Attempt to engage in sexual conversation with a child Attempt to cause a child to view a sexual image										1			1
Battery										1			1
Breach Official Secrets Act								1					1
Check of PNC		1											1

Cause a computer to perform a function with intent to secure unauthorised access to a program or data held in a computer						1							1
Common Assault				1	4			2	1		1	1	10
Computer Misuse x 2							1						1
Corrupt/Improper exercise of Police Powers and Privilege by a Constable										2			2
Criminal Damage							1	1					2
Distribute indecent image of a child Make indecent image of a child Possess a weapon for the discharge of Noxious liquid/gas						1							1
Drink Drive	1		1	1			1	3		2	1	2	12
Drive otherwise than in accordance with licence												1	1
Fail to provide a specimen of breath							1						1
Fraud										1			1
Fraud by False representation						1							1
Harassment				1				1					2
Make indecent images of a child										1			1
Making and distributing indecent images of children									1				1
MiPO (Misconduct in Public office)				1		1							2

MiPO x 4 Conspiracy to Steal Conspiracy to possess Class A with intent to supply Conspiracy to possess Class B with intent to supply									1					1
MiPO x 4 Possess Class A & B									1					1
Money Laundering Supply Class Ax MiPO x 5 Management of a Brothel				1										1
Outraging Public Decency									1					1
Pervert Course of Justice						1	1							2
Possession Class B Theft								1						1
Possession Indecent Images									1		1			2
Public Order			1											1
Sec 18 Wounding										1				1
Sexual Activity with a child				1										1
Sexual Assault											1			1
Theft				2									1	3
Threats to Kill Criminal Damage Battery											1			1
Voyeurism										1				1
Grand Total	1	1	3	8	8	3	4	12	6	11	4	5		66

5. The annual statistical summary breakdown for warranted police officers within your police force area who obtained a criminal record during the period 2011 – 2021 within each of the aforementioned offence types (see 4 above) disaggregated by their station district post code (e.g. NG1), as well as their age, ethnicity and gender.

We do not record station post codes within our Professional Standards department. Officers may have moved around during the years requested therefore to locate and retrieve information for the station that they were working within when the offence occurred would involve a manual search of the PSD investigation papers and cross referencing this with HR records to do this would exceed the cost threshold under FOI.

The cost of compliance with the whole of your request is above the amount to which we are legally required to respond, i.e. the cost of locating and retrieving the information would exceed the appropriate costs limit under section 12(1) of the FOI Act 2000. For West Midlands Police, the appropriate limit is set at £450, as prescribed by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, S.I. 3244.

Gender	Female	Male	Grand Total
2010	1		1
2011		1	1
2012	1	2	3
2013	3	5	8
2014		8	8
2015		3	3
2016	2	2	4
2017	1	11	12
2018	1	5	6
2019		11	11
2020	2	2	4
2021	2	3	5
Grand Total	13	53	66

Ethnicity	Asian	Black	Other	White	Grand Total
2010				1	1
2011	1				1
2012				3	3
2013	2	1	1	4	8
2014	1	1		6	8
2015	1			2	3
2016	1			3	4
2017	3			9	12
2018		2		4	6
2019	2		1	8	11
2020				4	4
2021				5	5
Grand Total	11	4	2	47	66

Age	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Grand Total
20		1										1	2
24											1		1
27									1				1
28				1		1							2
30			1	1									2
31				1						1			2
32			1			1	1						3
33			1	2									3
34					1			1	1			1	4

35				1				2	1				4
36										2			2
38								2					2
39					1					2			3
40										1		1	2
41	1				1								2
42				1			1	1			1		4
43								1					1
44								1	1				2
46									1	2	1		4
47					1	1		1					3
48					1		1	1				1	4
49				1			1		1				3
50					1								1
51					2			1				1	4
54								1		1			2
57										1			1
62										1			1
(blank)											1		1
Grand Total	1	1	3	8	8	3	4	12	6	11	4	5	66

6. The annual statistical summary breakdown of the origin of referrals to your police force of criminal records obtained by warranted police officers during the period 2011 – 2021 (e.g. officer self-disclosure, disclosure from another force, disclosure court). Please provide these broken down by your police force area's own categorisation of referral origin and disaggregate by criminal record offence types (see 4 above).

This information is not held in a retrievable format, it would be held within papers attached to our Professional Standards recording system so would require reading through all of the documents to see where the original referral came from.

The cost of compliance with the whole of your request is above the amount to which we are legally required to respond, i.e. the cost of locating and retrieving the information would exceed the appropriate costs limit under section 12(1) of the FOI Act 2000. For West Midlands Police, the appropriate limit is set at £450, as prescribed by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, S.I. 3244.

7. The annual statistical summary breakdown of whether cases referred to your police force regarding criminal records obtained by warranted police officers during the period 2011 – 2021, were or were not then subject to further investigation by the Professional Standards Directorate (PSD) and/or the Independent Office for Police Conduct (IOPC), disaggregated by criminal record offence types (see 4 above).

Any Officer subject of a criminal conviction would be subject of a further disciplinary investigation, either by PSD or the IOPC

The Offences are detailed within Question 4

8. The annual statistical summary breakdown of your recorded outcomes for non-referrals for further investigation by the PSD/IOPC (e.g. no further action, warning, dismissal) related to cases of criminal records obtained by warranted police officers within your police force area during the period 2011 – 2021. Please provide this information disaggregated by criminal record offence types (see 4 above).

It is policy for all matters of this nature would be referred to PSD for further investigation, however we would need to check each PNC record of officers and cross reference this with the information held by PSD to see if all matters were referred. However, to complete this would exceed the cost threshold under FOI.

West Midlands Police currently has in excess of 8,000 Police Officers and PCSO and each one would need to be PNC checked to see if they have obtained a criminal record.

9 The annual statistical summary breakdown of recorded outcomes of PSD/IOPD investigations within your police force area related to cases of criminal records obtained by warranted police officers during the period 2011 – 2021 (e.g. no further action, warning, dismissal). Please provide this information disaggregated by criminal record offence types (see 4 above).

PSD Outcome	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Grand Total
Dismissed	1		2	6	7	3	4	11	5	9	3	2	53
Final Written Warning			1		1			1					3
Management Action				1									1
Not Proven				1									1
Resigned/Retired		1											1
Would have been dismissed									1	2	1	1	5
Grand Total	1	1	3	8	8	3	4	12	6	11	4	3	64

The data does not include live cases.

10. The annual statistical summary breakdown of the number and outcome of appeals against dismissal made by warranted police officers within your police force area who obtained a criminal record during the period 2011 – 2021, disaggregated by criminal record offence types (see 4 above).

2017- appeal dismissed

The data does not include live cases.

11. The annual statistical summary breakdown of your recorded outcome of appeals against dismissal made via the High Court in England and Wales, by warranted police officers who obtained a criminal record during the period 2011 – 2021, disaggregated by criminal record offence types (see 4 above).

None

It is important to note - One officer convicted of a criminal offence is one too many, but it would be irresponsible if these figures were to be taken out of context.

All officers convicted of an offence are subject to the usual criminal investigation and internal misconduct proceedings, as the public would expect.

Whenever a serving officer is convicted of a criminal offence, the actions leading to the conviction and the details behind the decision of the court are then considered as part of the misconduct process.

In each case consideration is given as to whether the standards of professional behaviour have been breached and where they have been the sanctions available range from no formal action to dismissal.