

This is a FOI request concerning your force's first aid training policies in respect of your Special Constables who are qualified and practicing medical professionals in their paid employment.

- 1) Do you require all Special Constables who are practicing medical professionals to complete your force's full annual first aid training to the College of Policing First Aid Learning Programme standard (FALP) standard, or do any officers currently have an exemption from mandatory first aid training because of other qualifications?
- 2) If you exempt any Special Constables who are practicing medical professionals from first aid training then please can you tell me what qualifications, job roles or current professional registrations (eg HCPC, NMC, GDC, GMC etc) you grant such exemptions to.
- 3) If you exempt any Special Constables who are practicing medical professionals from first aid training then please can you tell me if you extend that exemption to qualified Ambulance Technicians who are not registered by the HCPC.
- 4) If you have a policy covering the exemption of Special Constables who are practicing medical professionals from first aid training then please can I have a copy of that policy.
- 5) If you exempt any Special Constables who are practicing medical professionals from first aid training then please can you tell me approximately how many officers currently have such an exemption.
- 6) Do you place limitations on medical procedures that Special Constables who are practicing medical professionals may perform whilst on duty as police officers? For example, would you allow a practising consultant anaesthetist to intubate a patient whilst on duty as a Special Constable, when they are trained and qualified to do so in their paid employment, but that advanced medical procedure is not covered in the mandatory annual FALP training.
- 7) If you do place limitations on medical procedures that Special Constables who are practicing medical professionals may perform whilst on duty as police officers, then please can you tell me how you communicate this restriction to those officers.

All police officers including specials are required to complete full annual first aid training to the College of Policing First Aid Learning Programme standard (FALP) standard regardless of their external employment or experience.

West Midlands Police hold no recorded information in relation to questions 6 and 7, however please be advised that our Head of Health and Safety is not aware of anything in place regarding a HCP being able to use their professional skills whilst on duty as a special.