

**POLICE STAFF NATIONAL PSC RATES - 1st April 2022**

**GRADES OPERATED BY PCC FOR WEST MIDLANDS**

Salary at  
01/09/2021

ANNUAL		ANNUAL		MONTHLY	HOURLY	FROM		TO		Progression
SCP	SALARY	SCP	SALARY	SALARY	RATE	SCP	£pa	SCP	£pa	Bar Point
6	0	6	0	0.00	0.00000					
7	18,753	7	19,149	1,595.75	9.92541					
8	18,873	8	19,272	1,606.00	9.98919					
9	19,284	9	19,689	1,640.75	10.20541					
10	19,704	10	20,118	1,676.50	10.42757					
11	20,112	11	20,535	1,711.25	10.64378					
12	20,526	12	20,958	1,746.50	10.86297					
13	20,958	13	21,399	1,783.25	11.09162					
14	21,387	14	21,837	1,819.75	11.31865					
15	22,128	15	22,593	1,882.75	11.71054					
16	22,851	16	23,331	1,944.25	12.09297					
17	23,658	17	24,156	2,013.00	12.52081					
18	24,069	18	24,576	2,048.00	12.73838					
19	24,546	19	25,062	2,088.50	12.99027					
20	25,278	20	25,809	2,150.75	13.37757					
21	26,016	21	26,565	2,213.75	13.76946					
22	26,865	22	27,432	2,286.00	14.21865					
23	27,774	23	28,359	2,363.25	14.69919					
24	28,725	24	29,331	2,444.25	15.20297					
25	29,793	25	30,420	2,535.00	15.76757					
26	30,777	26	31,425	2,618.75	16.28838					
27	31,725	27	32,394	2,699.50	16.79054					
28	32,673	28	33,360	2,780.00	17.29135					
29	33,618	29	34,326	2,860.50	17.79216					
30	34,578	30	35,307	2,942.25	18.30054					
31	35,484	31	36,231	3,019.25	18.77946					
32	36,369	32	37,134	3,094.50	19.24757					
33	37,278	33	38,064	3,172.00	19.72946					
34	38,376	34	39,183	3,265.25	20.30946					
35	39,585	35	40,419	3,368.25	20.95027					
36	40,662	36	41,517	3,459.75	21.51946					
37	41,718	37	42,597	3,549.75	22.07919					
38	42,783	38	43,683	3,640.25	22.64216					
39	43,860	39	44,784	3,732.00	23.21270					
40	44,928	40	45,873	3,822.75	23.77730					
41	45,996	41	46,962	3,913.50	24.34162					
42	47,058	42	48,048	4,004.00	24.90459					
43	48,123	43	49,134	4,094.50	25.46757					
44	49,182	44	50,217	4,184.75	26.02892					
45	50,250	45	51,306	4,275.50	26.59324					
46	51357	46	52,437	4,369.75	27.17946					
47	52485	47	53,589	4,465.75	27.77649					
48	53640	48	54,765	4,563.75	28.38622					
49	54816	49	55,968	4,664.00	29.00973					
50	56025	50	57,204	4,767.00	29.65027					
51	57261	51	58,464	4,872.00	30.30351					
52	58521	52	59,751	4,979.25	30.97054					
53	59811	53	61,068	5,089.00	31.65324					
54	61119	54	62,403	5,200.25	32.34514					
55	62463	55	63,774	5,314.50	33.05568					
56	63837	56	65,178	5,431.50	33.78351					
57	65238	57	66,609	5,550.75	34.52514					
58	66678	58	68,079	5,673.25	35.28703					
59	68139	59	69,570	5,797.50	36.06000					
60	69645	60	71,109	5,925.75	36.85757					
61	71172	61	72,666	6,055.50	37.66459					
62	72735	62	74,262	6,188.50	38.49189					
63	74340	63	75,900	6,325.00	39.34108					
64	75975	64	77,571	6,464.25	40.20703					
65	76599	65	78,207	6,517.25	40.53676					
66	79356	66	81,021	6,751.75	41.99541					
67	81102	67	82,806	6,900.50	42.92054					
<b><u>Grade</u></b>										
Grade 1		7	19,149	8	19,272					
Grade 2		9	19,689	11	20,535					
Grade 3		12	20,958	15	22,593					
Grade 4		16	23,331	21	26,565					
Grade 5		21	26,565	25	30,420					
Grade 6		26	31,425	32	37,134					
Grade 7		32	37,134	37	42,597					
Grade 8		38	43,683	42	48,048					
Grade 9		42	48,048	45	51,306					
Grade 10		46	52,437	50	57,204					
Grade 11		51	58,464	55	63,774					
Grade 12		57	66,609	61	72,666					
Grade 13		63	75,900	67	82,806					
Grade 14		70	86,568	75	96,525					
<b><u>(Police Community Support Officers)</u></b>										
PCSO-LI		15	22,593	18	24,576					-
PCSO-L2		19	25,062	21	26,565					-
PCSO-L3		21	26,565	23	28,359					-
<b><u>(Scenes of Crime Staff)</u></b>										
SOCO-LI		14	21,837	17	24,156					-
SOCO-L3		34	39,183	36	41,517					-
<b><u>(Drivers)</u></b>										
Driver-L1		10	20,118	13	21,399					-
Driver L3		21	26,565	25	30,420					-
Driver 3		21	26,565	25	30,420					-
Drv Co-Cord		21	26,565	27	32,394					-