



**The learning framework will help achieve:**

- ✓ Ability to respond to changing learning needs and national, regional and local requirements
- ✓ Enhanced capability and knowledge sharing enabling innovation, new ways to solve problems, improving the quality of the service provided to the public
- ✓ Better visibility of capabilities across the organisation
- ✓ Embedding of digital tools and transformation initiatives to deliver operational improvements and minimise abstraction
- ✓ Compelling learning offer encouraging participation and upskilling
- ✓ Clearer talent pathways supporting self-directed learning
- ✓ Key objectives of This Work Matters

