West Midlands Police Freedom of Information

1. Does your Force require officers and staff to disclose to Professional Standards
Departments/Anti-Corruption Units/Vetting Units any new intimate personal relationships they enter?

Staff/officers are required to inform Vetting of changes to partner status, so that they can be checked in line with Vetting APP. There is no definition in Vetting APP of a partner.

- 2. What does your Force define as an intimate personal relationship requiring disclosure? As per above, no definition under Vetting APP
- 3. Does this definition include extra marital / relationship affairs?

 As above, no definition under Vetting APP
- 4. How many investigations have there been in your Force in the last 3 years into non-disclosure of extra marital / relationship affairs? Please break these numbers down into the following categories:
 - I) Male Police Officers
 - II) Female Police Officers
 - III) Male Civilian Staff
 - IV) Female Civilian staff
- 5. How many officers / staff have been disciplined for non-disclosure of extra marital / relationship affairs in the last 3 years?
 - I) Male Police Officers
 - II) Female Police Officers
 - III) Male Civilian Staff
 - IV) Female Civilian staff
- 6. How many officers / staff have been demoted or denied promotion due to non-disclosure of extra marital / relationship affairs in the last 3 years?
 - I) Male Police Officers
 - II) Female Police Officers
 - III) Male Civilian Staff
 - IV) Female Civilian staff

In terms of questions 4 – 6, there is no requirement to notify our Professional Standards Department of an extra marital / relationships affairs, therefore we would not hold any data in relation to these questions.