

REQUEST

*In 2017 we were not conducting the Job-Related Fitness Test only the Chester Step Test

In 2018 and in 2019 we moved to testing officers in specialist roles

How many Police Officers were required to complete the Job-Related Fitness Test in West Midlands Police in the following years:

2017 – See above Note *

2018 – 2515 (Establishment not strength)

2019 – 2515 (Establishment not strength)

How many Police Officers completed the Job-Related Fitness Test in the West Midlands Police in the following years:

2017 – See above note *

2018 - 1563

2019 - 1602

How many Police Officers failed the Job-Related Fitness Test in the West Midlands Police in the following years:

2017 – See above note *

2018 - 101

2019 - 45

How many Police Officers were progressed through the formal procedures to deal with unsatisfactory performance and attendance (UPP) as a result of failing the Job-Related Fitness Test in the following years:

2017 - 0

2018 - 0

2019 - 0

How many Police Officers were dismissed as a result of unsatisfactory performance and attendance (UPP) from failing the Job-Related Fitness Test in the following years:

2017 - 0

2018 - 0

2019 – 0

How many Police Officers were progressed through the formal procedures to deal with unsatisfactory performance and attendance (UPP) as a result of failing the Job-Related Fitness Test in the following years:

2017

2018

2019

Might be a contributing factor, however wouldn't be solely the reason for an officer being dismissed and we do not record it , therefore each performance record would need to be located, retrieved and manually read .

The cost of compliance with the whole of your request is above the amount to which we are legally required to respond, i.e. the cost of locating and retrieving the information would exceed the appropriate costs limit under section 12(1) of the FOI Act 2000. For West Midlands Police, the appropriate limit is set at £450, as prescribed by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, S.I. 3244.

How many Police Officers were dismissed as a result of unsatisfactory performance and attendance (UPP) from failing the Job-Related Fitness Test in the following years:

2017

2018

2019

Might be a contributing factor, however wouldn't be solely the reason for an officer being dismissed and we do not record it , therefore each performance record would need to be located, retrieved and manually read .

The cost of compliance with the whole of your request is above the amount to which we are legally required to respond, i.e. the cost of locating and retrieving the information would exceed the appropriate costs limit under section 12(1) of the FOI Act 2000. For West Midlands Police, the appropriate limit is set at £450, as prescribed by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, S.I. 3244.