

REQUEST

Please can you answer the following questions for each of these time periods: 2018 (calendar year); 2019 (calendar year); 2020 (calendar year) and 2021 (calendar year):

1) How many disciplinary hearings relating to an officer being accused of abusing their power for purposes of sexual exploitation were held by your force over the requested period?

Year	Hearings
2018	2
2019	2
2020	1
2021	4

Please break down this information in terms of the rank of the officer accused of such an offence (for example, but not limited to: police constable, police sergeant, senior officer); a brief description of the offence (for example, but not limited to: attempting to form an inappropriate relationship with a vulnerable woman on the course of duty); if this was a complaint from a member of the public or an internal referral; the outcome in each case (for example, but not limited to: dismissal from force without notice) with rank included; the gender of the accused officer.

Rank and Gender

All complaints were made against Male Police Constables

Complaint

1x Inappropriate behaviour and language

8 x Officer engaged in inappropriate relationship

Outcome

Outcome	Total
Not Proven	1
Final Written Warning	2
Would have been dismissed	1
Dismissal without Notice	5

I understand if some details have to be withheld but others should be allowed under the act to be disclosed. Please would you be so kind as to act in a spirit of transparency.

2) For each of the time periods, please tell me how many of the accused officers were granted anonymity at the misconduct hearing (telling me- for each case they were granted anonymity- the details of the offence they were

charged with; the outcome of the hearing; the gender of the officer; the reason the presiding panel chairperson gave for granting anonymity at the misconduct hearing (along with the name of the presiding officer).

Gender is specified in the answer to Question 1.

Complaint - Inappropriate behaviour and language

Not proven

Reason for anonymity is not recorded by our Professional Standards department only that it was approved by the chair to be private.

The panel chair name is exempt by virtue of Section 40 -Personal Data .

3) Please could you also provide information on the misconduct panel chair (i.e. their name and gender) for all the misconduct hearings where anonymity was not granted to the accused officer(s).

This information would be exempt by Section 40 – Personal Data

However, to assist I can advise that the panel chair is made up of either

CC David Thompson , 3 Males or 1 Female