

Request Reference: 274A/22

**2. How many women (officers and staff) have been off sick with issues of menopause, endometriosis, PMDD etc or mental health issues to do with gynaecological areas.**TABLE1 - Menopause Related Sickness - by Sickness Reason

Sickness Reason	Year			Grand Total
	2019	2020	2021	
Abdominal or Digestive Disorders	0	0	1	1
Anxiety	0	6	4	10
Back Pain or Condition	0	2	0	2
Bladder Disorders	0	0	1	1
Blood Problem	1	1	0	2
CoVID-19	0	0	1	1
Depression	0	5	2	7
Gynaecological conditions	6	13	13	32
Headache	0	3	1	4
Hernia	0	0	2	2
Lower Limb Condition	0	0	2	2
Malaise or Fatigue	0	3	6	9
Migraine	0	3	2	5
Not Stated / Multiple	2	10	9	21
Other genital disorders	2	1	0	3
Other musculo-skeletal conditions	0	0	0	0
Other stress	2	3	5	10
Reaction to medication	0	0	0	0
Stomach ache / Abdominal Pain	0	0	1	1
Surgery	0	1	1	2
Vomiting/Diarrhoea	0	0	2	2
Grand Total	13	51	53	117

TABLE2 - Gynaecological conditions - by Absence type

Absence Type	Year			Grand Total
	2019	2020	2021	
Disability Related Sickness	0	0	4	4
General Sickness	52	99	148	299
Menopause Related Sickness	6	13	13	32
Pregnancy Related Sickness	15	18	17	50
Grand Total	73	130	182	385