

For each calendar year 2019, 2020 and 2021 and the period 1st January 2022 to 14th February 2022, please answer the following questions:

1. How many of your police officers faced misconduct or gross misconduct proceedings (i.e officers employed by your force at the time the alleged misconduct took place)?

**108 Officers have faced proceedings in that time**

**Please note: Some officers have been subject to proceedings for more than one case, so are included on the attached more than once – hence 108 officers in relation to question 1 and 118 included on the attached.**

2. For each case, please provide the officer's name (if permitted), rank and a description of the misconduct type (i.e sexual misconduct, assault, discriminatory behaviour, etc)

3. For each case, please confirm the outcome of the misconduct or gross misconduct proceedings; any disciplinary action taken and whether the officer remains employed by your force

**Please see attached which contains the details requested in both of these questions in date order of proceedings.**

**In order to provide all the requested information would require a manual trawl of all relevant cases which would exceed the FOI time limit.**

**In order to locate and retrieve the attached information we have searched our system for all Police Officers who have faced Disciplinary Proceedings between 01/01/2019 & 14/02/2022.**