

1) Please tell me, with reference to the 2020/21 financial year, the number of

a) Substance misuse tests undertaken at random by your force's officers - **Zero**

b) Substance misuse tests administered with cause by your force's officers – **1**

c) Substance misuse tests given on a pre-employment basis - **45 drug tests**

d) The number of positive tests to number of tests undertaken in total - **Zero (positive tests)**

2) Please break down 1d (the number of positive tests) by

a) The drug detected (e.g. cannabis, cocaine)

b) The disciplinary measures resulting (e.g. final warning, dismissed, job offer withdrawn)

c) Whether the substance misuse test was given at random, with cause or on a pre-employment basis

**In relation to question 2, 2a-2c - See above (1d). As the answer was (0 – zero) then the answers to questions 2 a), b) & c) will be N/A.**