

I am writing to you under the Freedom of Information Act 2000 to request the following information. To assist you in routing this request, it is likely that someone with responsibility for HR Information Systems may be best placed to provide these responses.

	Do you currently use Specialist Software to manage this function?	If so please identify the system/software.
Firearms skills	Yes	Chronicle, Mercury
Driving skills	Yes	Learning and Development Plan for training records and Mercury
PIP Levels	Yes	Oracle and Learning and Development Plan for training records and Mercury
Taser/CED Skills	Yes	Chronicle for Taser and Learning and Development training records and Mercury
Search Skills	Yes	Mercury and LDP for training records
Public Order Skills	Yes	Learning and Development Plan for training records and Mercury
Dog Section Skills	Yes	Learning and Development Plan for training records and Mercury
Armoury	Yes	Chronicle and Mercury
Vehicle Keys	No	N/A
Leadership Skills	Yes	Learning and Development Plan for training records
Digital Learning	Yes	Learning and Development Plan for training records
Training Administration	Yes	Oracle
Training costs	Yes	Oracle
Demand <sup>1</sup>	Yes	Learning and Development Plan
Workforce Planning	Yes	My Time, Crown and Mercury
Duty Planning	Yes	My Time, Crown and Mercury

<b>Command and Control</b>	Yes	My Time, Crown and Mercury
<b>Human Resources</b>	Yes	Oracle Fusion
<b>Operational Asset tracking<sup>2</sup></b>	Yes	National Uniform Management System

<sup>1.</sup> E.g. Using Command and Control data to project resource requirements over a future period

<sup>2.</sup> E.g. Public Order shields