

# Deputy Chief Constable - Transfer or on Promotion (2000006Y)

Status  
Filled

Recruiter

Status Details  
Filled

Hiring Manager  
Smuts-Muller, Emma

Primary Location  
United Kingdom > United Kingdom  
> BIRMINGHAM > LLOYD  
HOUSE, PO BOX 52, COLMORE  
CIRCUSQUEENSWAY, BIRMINGHAM,  
B4 6NQ

Requisition Type  
Specialist

Hired Candidates  
1 out of 1

## Job Information

### Profile

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Fusion Legal Employer  
LECOD-0000002563004 - West Midlands Police and Crime  
Commissioner

Call Out Yes Travel Upto 50%

Working Hours  
Full Time

Work Style  
Flexi

### Compensation

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Pay Basis Annual	Minimum Salary £152,871	Maximum Salary £152,871
Currency GBP	Fusion Grades Deputy Chief Officer - Deputy Chief Officer	Allowances 0

## Job Description

### External Description

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Description - External  
Grade: Deputy Chief Constable  
Salary: £152,871

Closing Date: 4th May 2020

Deputy Chief Constable – (Transfer or on Promotion)

In the last five years West Midlands Police has significantly transformed its services and technology to respond to the challenges of austerity and changes in crime. We have recently launched our new five year strategy that will drive forward our new doctrine of precision policing, a culture of continuous improvement and investment in our people.

Preparation is also well underway for our role in Coventry City of Culture in 2021 and the Commonwealth Games in Birmingham in 2022. Becoming ready for these events is now a key milestone for us as we shift our focus to the future.

In the West Midlands, we police the youngest population in the country and the most diverse outside of the capital. We are proud of our achievements, but we are now looking to make the most of investments made, whilst continuously seeking new ways to improve the service we deliver to prevent crime, protect the public and help those in need.

As Deputy Chief Constable you will lead a number of key portfolios, including strategy and performance, standards and change. You will be a proven and experienced police leader who can demonstrate leadership in a challenging and complex urban policing environment. You will have an outstanding track record that demonstrates significant performance improvement and a leadership style that empowers people and values diversity and inclusion.

You will be able to develop effective strategies and lead the changes needed to keep West Midlands Police at the forefront of policing.

To find out more about this exciting DCC opportunity, contact Emma Smuts-Muller, Chief of Staff 

For more information about the role and to apply, please visit our web page where you can download a copy of our appointment brief.

For information about West Midlands Police, please visit our website at [www.west-midlands.police.uk](http://www.west-midlands.police.uk)

For more information on the office of the Police and Crime Commissioner [Click Here](#)

Qualifications - External

Some tips to completing the form.

When completing the form you only need to complete the below pages:

- Personal Details - Please complete this page
- Diversity Survey - Please complete this page to allow us to ensure that the assessment centres are representative and inclusive of all colleagues

- Additional Personal Information - Please complete the Equality questions (these support anyone who require reasonable adjustments to complete the assessment centre)
- Education – Instead of entering your school, just enter your current Force as the School / College. Enter any training courses you feel are relevant (i.e. Investigators Course, Driving Grade)
- Employment History – leave this blank and click ' save and continue'
- Certifications and Licences – leave this blank and click ' save and continue'
- eSignature - type your name in the signature box
- Review your details
- Submit

We cannot remove the above elements of the form as this forms part of the wider recruitment system but to allow you to complete the form with little fuss and effort we have removed the mandatory fields to allow you to bypass the above screens.

West Midlands Police is a Disability Confident Leader - the highest level an organisation can achieve under the scheme run by the Department of Work and Pensions. As part of our commitment we operate a Guaranteed Interview Scheme - all candidates who declare a disability and meet the essential criteria for the role will be guaranteed an interview.

"Diversity and Inclusion Vision: Maximise the potential of people from all backgrounds through a culture of fairness and inclusion to deliver the best service for our communities"

## Internal Description

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Description - Internal

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