

# Assistant Chief Constable - Transfer or on Promotion (2000006I)

Status  
Filled

Recruiter

Status Details  
Filled

Hiring Manager  
Smuts-Muller, Emma

Primary Location  
United Kingdom > United Kingdom  
> BIRMINGHAM > LLOYD  
HOUSE, PO BOX 52, COLMORE  
CIRCUSQUEENSWAY, BIRMINGHAM,  
B4 6NQ

Requisition Type  
Specialist

Hired Candidates  
2 out of 2

## Job Information

### Profile

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Fusion Legal Employer  
LECOD-0000002563004 - West Midlands Police and Crime  
Commissioner

Call Out  
Yes

Travel  
Upto 50%

Working Hours  
Full Time

Work Style  
Flexi

### Compensation

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|                     |  |                            |
|---------------------|--|----------------------------|
| Pay Basis<br>Annual | Minimum Salary<br>£103,023                       | Maximum Salary<br>£116,313 |
| Currency<br>GBP     | Fusion Grades<br>ACC - Assistant Chief Constable | Allowances<br>0            |

## Job Description

### External Description

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Description - External  
Grade: Assistant Chief Constable  
Salary: £103,023 to £116,313 pa

Closing Date: 22nd June 2020

Thank you for your interest in the Assistant Chief Constable opportunities within West Midlands Police.

Here at West Midlands Police, we have delivered a significant amount of innovative change during the past five years and new and enhanced capabilities continue to be rolled out.

This next stage of our journey will be to build on these foundations to make the most of investments made, whilst continuously seeking new ways to improve the service we deliver to prevent crime and protect the public.

Sustaining a healthy, capable and engaged workforce as well as creating an inclusive environment for all is a key priority for us. We will continue to ensure the workforce is representative of the people we serve to build trust, confidence and strengthen communities.

You will play a key role in preparing for Coventry City of Culture in 2021 and the Commonwealth Games in Birmingham in 2022. Becoming games ready is now a key milestone for us as we shift our focus from 2020 to 2022.

We are looking for up to two Assistant Chief Constables who feel engaged by our vision and values and have:

- A passion for people – colleagues and communities
- A desire to lead and shape the future direction of the second largest force in the UK
- An appetite to work in a challenging and complex organisation

We would like to invite you to apply for the role of ACC at West Midlands Police and join us for a Discovery Day. To find out more about this exciting opportunity, contact Emma Smuts-Muller, Chief of Staff on [REDACTED]

For more information about the role, please visit our web page where you can download a copy of our appointment brief.

For information about West Midlands Police, please visit our website at [www.west-midlands.police.uk](http://www.west-midlands.police.uk)

For more information on the office of the Police and Crime Commissioner [Click Here](#)

#### Qualifications - External

##### Eligibility:

Applications are welcomed from individuals who have successfully completed the Senior Police National Assessment Centre and the Strategic Command Course.

Some tips to completing the form.

#### Application questions

There is a 4000 character limit for your responses to the application questions, this includes spaces)

#### Completing the Application fields

When completing the application fields you only need to complete the below pages:

- Personal Details - Please complete this page
- Diversity Survey - Please complete this page to allow us to ensure that the assessment centres are representative and inclusive of all colleagues

- Additional Personal Information - Please complete the Equality questions (these support anyone who require reasonable adjustments to complete the assessment centre)
- Education – Instead of entering your school, just enter your current Force as the School / College. Enter any training courses you feel are relevant (i.e. Investigators Course, Driving Grade)
- Employment History – leave this blank and click ' save and continue'
- Certifications and Licences – leave this blank and click ' save and continue'
- eSignature - type your name in the signature box
- Review your details
- Submit

We cannot remove the above elements of the form as this forms part of the wider recruitment system but to allow you to complete the form with little fuss and effort we have removed the mandatory fields to allow you to bypass the above screens.

West Midlands Police is a Disability Confident Leader - the highest level an organisation can achieve under the scheme run by the Department of Work and Pensions. As part of our commitment we operate a Guaranteed Interview Scheme - all candidates who declare a disability and meet the essential criteria for the role will be guaranteed an interview.

"Diversity and Inclusion Vision: Maximise the potential of people from all backgrounds through a culture of fairness and inclusion to deliver the best service for our communities"

## Internal Description

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Description - Internal

Grade: Assistant Chief Constable

Salary: £103,023 to £116,313 pa

Closing Date: 6th April 2020

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Some tips to completing the form.

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Completing the Application fields

When completing the application fields you only need to complete the below pages:

1. Please ensure that you complete the process using Google Chrome. You can access this from the start menu and then click the home button and log in to the career hub. Here is the hyperlink to the Internal Careers Hub (copy and paste this into google chrome)

2. When completing the form you only need to complete the below pages:

- Personal Details - Please complete this page
- AER Question - Please answer 'no' to this question. This is only relevant to Police Staff.
- Diversity Survey - Please complete this page to allow us to ensure that the assessment centres are representative and inclusive of all colleagues
- Additional Personal Information - Please complete the Equality questions (these support anyone who require reasonable adjustments to complete the assessment centre
- Education – Enter WMP as the School / College. Enter any training courses you feel are relevant (i.e. Investigators Course, Driving Grade)
- Employment History – leave this blank and click ' save and continue'
- Certifications and Licences – leave this blank and click ' save and continue'
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