

During 2020 and 2021 what was the wastage (percentage) of recruits/officers that resigned, or were dismissed, before they had completed 3 years service?

**Out of all police officer recruits who had less than 3 years' service at some point during 2020 & 2021, 4.1% of them either Resigned or were Dismissed with less than 3 years' service in those years.**

Please see below for further information:

There were 2,686 police officers who had less than 3 years' service during 2021 – this ranges from officers who started in Jan 2017 (got 3 years in Jan 20) to officers who started in Dec 21. Of these, there were 110 who either resigned (108) or were dismissed (2) during 2020 or 2021 with less than 3 years' service which is where we get the 4.1% from.

However, there were 2 more, but by the time they left they had gone past 3 years' service and there were a further 40 who would have had less than 3 years' service in 2020 / 21 but had left before then.