

I would like to request information relating to police officers training.

- 1) Please detail all training that is offered that relates to police officers' sexual misconduct.
- 2) In the case of each training as detailed in Q1, please share the percentage of the force that has undertaken the training. Please provide a breakdown of the police officers who undertook the training and those who did not by race and gender.

Please see below information provided by our Learning and Development Department detailing training inputs that include officers conduct elements along with information from our Professional Standards Department:

All new joiners that are trained by Uniform Training receive an input on the Code of Ethics & Professional Standards of Behaviour
The training covers a wide array of potential misconduct including inappropriate behaviours / relationships with Victims, Witnesses, Suspects and the potential Abuse of Power position.
This is delivered in varying formats, but the content remains standard to all new Police Officers within PEQF, PCSO's, Specials & all new Custody staff

June 2018 Abuse of Position – Workshops

Videos created on a range of PSD topics, including Abuse of Position for Sexual Gain – video for supervisors and expectations on intrusive supervision to ensure compliance with the code. Awareness training for supervisors and distribution of the code of conduct arranged by PSD and delivered locally via the appropriate authorities.

In terms of product development I can confirm the following in relation to training provision in relation to Police Officers sexual misconduct:-

Nov 2017 – Abuse of Position of Trust Video – original launched as a video released internally
Then supported Supervisor training

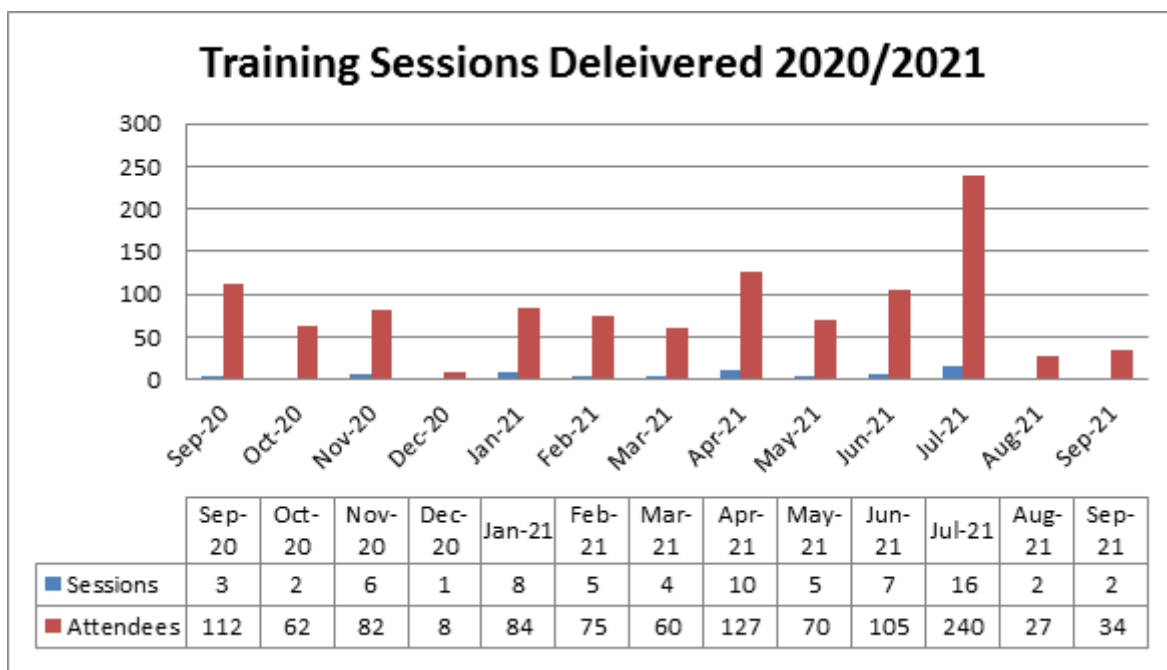
Target audience: 2400 (All supervisors in WMP)

Training Objectives - By completing the training supervisors will be able to:

- Explain the reasons/background for abuse of position training**
- Define abuse of position for a sexual purpose**
- State WMP expectations for Officers/Staff to maintain a professional boundary**
- Recognise the signs/indications of abuse of position for a sexual purpose**
- Explain how to report an alleged abuse of position for a sexual purpose incident**
- Describe how to complete an annual integrity health check**

All of the sessions delivered by our Professional Standards Department have a section on inappropriate sexualised behaviour or language.

We include and talk through case studies for this. Please see below for what has been delivered to date:



This chart shows the number of inputs the Prevention & Intervention Team have delivered since September 2020 which were received by over 1070 colleagues. 71 inputs have been delivered/scheduled over the year which equates to an average 5.9 inputs delivered per month.

Please also see: [NPCC national strategy to address the issue of Police officers who abuse their position for a sexual purpose](#), [College of Policing Integrity & Transparency Guidance](#)

[Peel Spotlight Report](#)