

REQUEST

Can you please provide me with absence rates for West Midlands Police officers and staff for the period March 1st 2020 to June 30th, 2021?

Absence rates by Person Type				
Month	Police Officer	Police Staff	PCSO	Average
Mar-20	5.9%	5.6%	5.7%	5.8%
Apr-20	4.5%	4.9%	5.0%	4.7%
May-20	3.3%	3.7%	3.9%	3.4%
Jun-20	3.5%	3.9%	3.5%	3.6%
Jul-20	3.5%	3.5%	5.0%	3.6%
Aug-20	3.3%	3.4%	4.3%	3.4%
Sep-20	4.3%	4.1%	5.8%	4.3%
Oct-20	4.7%	4.9%	5.6%	4.8%
Nov-20	5.0%	5.4%	6.9%	5.2%
Dec-20	4.3%	4.7%	5.7%	4.5%
Jan-21	5.9%	6.1%	7.5%	6.0%
Feb-21	4.8%	5.4%	5.6%	5.0%
Mar-21	4.2%	5.0%	6.2%	4.6%
Apr-21	3.9%	5.1%	5.6%	4.4%
May-21	4.1%	4.9%	7.1%	4.5%
Jun-21	4.5%	5.1%	7.4%	4.8%

I would like the data to be broken down by month, and by officers and staff. I would also like it to highlight how many officers and staff have been off self-isolating for Covid-related reasons.

This information is not held.

To assist some relevant information is already published via

<https://foi.west-midlands.police.uk/covid-19-absence-1067a-21/>

Can you also provide me with data on how many officers and staff should have been available for work in each month?

The total staff in force that should be available by each month irrespective of absence.

Mont and year	Police Officer	Police Staff	PCSO	Specials	Grand Total
Apr-20	6639	3838	511	220	11208
May-20	6640	3878	504	220	11242
Jun-20	6662	3905	498	218	11283
Jul-20	6705	3931	493	211	11340
Aug-20	6924	3948	487	205	11564
Sep-20	6963	3985	484	226	11658

Oct-20	7022	4014	482	218	11736
Nov-20	7105	4039	503	234	11881
Dec-20	7069	4086	501	245	11901
Jan-21	7036	4087	498	240	11861
Feb-21	7203	4104	499	252	12058
Mar-21	7284	4111	489	269	12153
Apr-21	7307	4115	480	283	12185
May-21	7339	4120	476	297	12232
Jun-21	7358	4133	472	293	12256
Jul-21	7423	4160	487	283	12353