

I was looking to find out the number of officers and staff who have been referred to occupational health in the past five years (broken into years), those of which were referred for mental health reasons as well as the number of officers and staff who have utilised mental health support offered by WMP (BWell etc). Would it also be possible to have the total number of officers and staff employed over the past five years too?

The below is the only data available, the data supplier has advised that it has proved difficult to do the full 5 year period as they don't have access to all of the data. Please note there is some data missing for 2018/2019, when our medical system changed.

	Total Referrals	Mental Health
01/04/2018 - 31/03/2020	2873	1221
01/04/2020 - 31/03/2021	2604	1400

In respect of accessing support we may not always have this information as a lot of our MH support can be accessed remotely. To check against all of the above would take in excess of 18 hours of work.

Establishment throughout the Force by Person type

Sum of Establishment + Ext Funded FTE	Police Officer	Police Staff	PCSO	SPEC	Grand Total
Apr-16	7098.03	3286.89	687		11071.92
Apr-17	6843.21	3365.94	465		10674.15
Apr-18	6722.61	3450.1	464	0	10636.71
Apr-19	6725.14	4053.14		0	10778.28
Apr-20	6750.84	3719.05	464	0	10933.89
Apr-21	7099.34	3971.02	464	0	11534.36
Grand Total	41239.17	21846.14	2544	0	65629.31