

## Police Officer Payscales from 1st September 2020

| Rank  | PNB         | SCP           | Annual Salary | Equivalent Monthly | Hours Rate (Plain Time) | Rate 1 1/3 (Ext Hrs) | Rate 1 1/2 (Time & Half) | Double Time |
|---|-------------|---------------|---------------|--------------------|-------------------------|----------------------|--------------------------|-------------|
| <b>New Constable from 1/9/2014</b>            | -           | PCDA          | 22,065        | 1,838.75           | 10.57421                | 14.06370             | 15.86132                 | 21.14843    |
|   | -           | DHEP          | 23,115        | 1,926.25           | 11.07741                | 14.73295             | 16.61611                 | 22.15481    |
|   | 0           | <b>A101</b>   | <b>21,402</b> | 1,783.50           | 10.25648                | 13.64112             | 15.38473                 | 20.51297    |
|   | 1           | <b>A102</b>   | <b>24,780</b> | 2,065.00           | 11.87532                | 15.79418             | 17.81299                 | 23.75065    |
|   | 2           | <b>A103</b>   | <b>25,902</b> | 2,158.50           | 12.41302                | 16.50932             | 18.61953                 | 24.82604    |
|   | 3           | <b>A104</b>   | <b>27,030</b> | 2,252.50           | 12.95359                | 17.22828             | 19.43039                 | 25.90718    |
|   | 4           | <b>A105</b>   | <b>28,158</b> | 2,346.50           | 13.49416                | 17.94724             | 20.24124                 | 26.98833    |
|   | 5           | <b>A106</b>   | <b>30,411</b> | 2,534.25           | 14.57387                | 19.38325             | 21.86080                 | 29.14774    |
|   | 6           | <b>A107</b>   | <b>34,950</b> | 2,912.50           | 16.74909                | 22.27630             | 25.12364                 | 33.49819    |
| 7   | <b>A108</b> | <b>41,130</b> | 3,427.50      | 19.71074           | 26.21528                | 29.56611             | 39.42147                 |             |
| <b>CONSTABLES</b>                             | 0           | <b>101</b>    | 26,199        | 2,183.25           | 12.55535                | 16.69862             | 18.83303                 | 25.11070    |
|   | 1           | <b>102</b>    | 29,241        | 2,436.75           | 14.01317                | 18.63752             | 21.01975                 | 28.02634    |
|   | 2           | <b>103</b>    | 30,933        | 2,577.75           | 14.82403                | 19.71596             | 22.23604                 | 29.64805    |
|   | 3           | <b>104</b>    | 32,826        | 2,735.50           | 15.73121                | 20.92251             | 23.59681                 | 31.46242    |
|   | 4           | <b>105</b>    | 33,861        | 2,821.75           | 16.22721                | 21.58219             | 24.34082                 | 32.45443    |
|   | 5           | <b>106</b>    | 34,950        | 2,912.50           | 16.74909                | 22.27630             | 25.12364                 | 33.49819    |
|   | 7           | <b>109</b>    | 38,022        | 3,168.50           | 18.22129                | 24.23431             | 27.33193                 | 36.44258    |
|   | 9           | <b>111</b>    | 41,130        | 3,427.50           | 19.71074                | 26.21528             | 29.56611                 | 39.42147    |
| <b>SERGEANTS</b>                              | 1           | <b>122</b>    | Removed       |                    |                         |                      |                          |             |
|   | 2           | <b>123</b>    | 43,965        | 3,663.75           | 21.06935                | 28.02224             | 31.60403                 | 42.13871    |
|   | 3           | <b>124</b>    | 44,901        | 3,741.75           | 21.51791                | 28.61883             | 32.27687                 | 43.03583    |
|   | 4           | <b>125</b>    | 46,227        | 3,852.25           | 22.15337                | 29.46399             | 33.23006                 | 44.30675    |
| <b>INSPECTORS</b>                             | 0           | <b>131</b>    | 52,698        | 4,391.50           | 25.25447                |                      |                          |             |
|   | 1           | <b>132</b>    | 54,186        | 4,515.50           | 25.96757                |                      |                          |             |
|   | 2           | <b>133</b>    | 55,671        | 4,639.25           | 26.67922                |                      |                          |             |
|   | 3           | <b>134</b>    | 57,162        | 4,763.50           | 27.39375                |                      |                          |             |
| <b>CHIEF INSPECTORS</b>                       | 1           | <b>141</b>    | 58,332        | 4,861.00           | 27.95445                |                      |                          |             |
|   | 2           | <b>142</b>    | 59,502        | 4,958.50           | 28.51515                |                      |                          |             |
|   | 3           | <b>143</b>    | 60,732        | 5,061.00           | 29.10461                |                      |                          |             |
| <b>SUPERINTENDENTS</b>                        | 1           | <b>151</b>    | 70,173        | 5,847.75           | 33.62902                |                      |                          |             |
|   | 2           | <b>152</b>    | 73,065        | 6,088.75           | 35.01495                |                      |                          |             |
|   | 3           | <b>153</b>    | 75,957        | 6,329.75           | 36.40089                |                      |                          |             |
|   | 4           | <b>154</b>    | 78,855        | 6,571.25           | 37.78969                |                      |                          |             |
|   | 5           | <b>155</b>    | 81,753        | 6,812.75           | 39.17850                |                      |                          |             |
| <b>SUPERINTENDENTS - New Rates 01/09/2014</b> | 1           | <b>B151</b>   | 70,173        | 5,847.75           | 33.62902                |                      |                          |             |
|   | 2           | <b>B152</b>   | 73,833        | 6,152.75           | 35.38300                |                      |                          |             |
|   | 3           | <b>B153</b>   | 77,691        | 6,474.25           | 37.23187                |                      |                          |             |
|   | 4           | <b>B154</b>   | 82,881        | 6,906.75           | 39.71908                |                      |                          |             |
| <b>CHIEF SUPERINTENDENTS</b>                  | 1           | <b>161</b>    | 86,970        | 7,247.50           | 41.67865                |                      |                          |             |
|   | 2           | <b>162</b>    | 89,910        | 7,492.50           | 43.08758                |                      |                          |             |
|   | 3           | <b>163</b>    | 91,749        | 7,645.75           | 43.96889                |                      |                          |             |