

According to PACE (Police and Criminal Evidence Act 1984) Annex L5, Chief officers are responsible “for providing corresponding operational guidance and instructions for the deployment of transgender officers and staff under their direction and control to duties which involve carrying out, or being present at, any of the searches and procedures described in paragraph 1. The guidance and instructions must comply with the Equality Act 2010 and should therefore complement the approach in this Annex.”

Given this guidance in addition to Annex L Section 1 which states that “searches and other procedures may only be carried out by, or in the presence of, persons of the same sex as the person subject to the search,” can you confirm the following:

- a. How many officers serving in your force have a GRC (Gender Recognition Certificate)?
- b. How many officers under your jurisdiction identify as transgender who do not hold a GRC?
- c. Does your chief officer restrict police officers with a GRC who are legally recognised as female to carry out duties as described above in PACE Annex L5?
- d. Does your chief officer restrict the duties of officers who identify as transgender who do not hold a GRC?

We cannot ask for a GRC from an officer, therefore we are unable to say how many officers possess one. As we cannot ask for a GRC we are unable to answer this request.