

REQUEST

The details we require are:

1. Who is the Head of Learning & Development?

Alex Godden

2. What is the make-up of the Learning and development team (How many teams are in the L&D department? And how many staff are in the teams?)

Team Name	No in team
Command team	5
Commissioning and Product Development	18
Development and Performance	8
Driver Development Unit	34
Investigation team	19
IT Training	9
Physical	18
Public Order training	18
Student Officer Assessment	18
Uniform Training	23
Work Based Assessment team	6

3. What was the training budget last year?

Total Budget L&D plus Talent 20/21 £ 9,340,800

Of the 20-21 budget, £1,934,400 related to external training and professional services.

4. What is training budget for next year?

Total Budget L&D plus Talent 21/22 £11,854,800

Of the 21-22 budget, £3,223,700 relates to external training and professional services.

5. How much of the training is conducted in house?

The information that you have requested is not available in a readily retrievable format. As we do not have a mandatory recording category within our systems that would enable us to search specifically for in house training.

Therefore the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

6. How much of the training is contracted out?

The information that you have requested is not available in a readily retrievable format. As we do not have a mandatory recording category within our systems that would enable us to search specifically for training that is contracted out.

Therefore the cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of locating and retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

However to assist I can advise that very little training is contracted out as the College of Policing completes the majority of specialist training required.

7. Are there any current training contracts which are due to expire in 2021?

Academic Leadership & Development Management program with Coventry University

8. Who is the individual in charge of the HOLMES training budget?

HOLMES training was absorbed into L&D, there is no separate training budget for HOLMES.