

1. What promotion opportunities do you provide to substantive officers?

We provide an annual promotions schedule with dates of promotion processes at all levels. Please also see the following: [about police career development](#)

2. What is the current wait time for response officers to undertake their standard driving course and Taser courses (blue light response driving)?

Currently the wait time for candidates for a Taser course, where the candidate has satisfied all the prerequisites is for July to September dates. An urgent request could be accommodated as early as in the April to June dates.

With regards to driving courses the advice for officers is 5-7 months and this is based on the Service Level Agreement between various departments.

Officers are only enrolled onto a course once confirmation is received that they have passed their pre-requisite 'Highway Code and Roadcraft exams.' This can have an impact on how long the time is between request and allocation.

For transferees who transfer in, their tickets/currency can be maintained if requested as driving courses are to a national standard.

For Taser, this depends on where the officer is transferring from. If an officer's Taser training is current when they transfer in then they will be required to complete the 3 day initial Taser training.

If an officer transfers from Staffordshire or Warwickshire, their training will already have been conducted by West Midlands Police at our training centre at Cosford, therefore the Planning team will be notified so that a training record can be created to show the date of their last training, which again will create the demand for their future refresher training.

3. If an officer was to transfer to your force, how soon would it be until they could get a standard driving course?

This question is not a valid question under the FOI Act.

4. Can transferring officers to your force bring over their skills? I.e. PNC access, public order level 2, method of entry, tutor constable, taser, blue lights?

PNC – Anyone trained in PNC, if they transfer they can apply to the PNC Bureau in their new force for the account to be transferred, this means that whatever access they have previously can be transferred and they don't have to be retrained.

MoE – This would be dependent on what equipment an officer was trained in and what team they were joining, but if they have attended the equivalent of a Basic course or Intermediate course then they could transfer the skill as long as they were joining a team which does have this training and were 'in ticket'.

Public Order L2 – as above for Taser (dependant on which force they transfer from)

Blue light driving courses – as per response to Q2

5. If an officer was to transfer to your force how could they request a specific collar number?

This question is not a valid question under the FOI Act.

6. Can an officer transferring apply for a specific role upon applying to transfer to your force?

This question is not a valid question under the FOI Act.

7. What collar numbers are provided to transferring officers?

Exactly the same range of collar numbers as new recruits

8. What number collar numbers do you provide to regular officers today?

Standard range of numbers, currently 25xxx

9. What number collar numbers did you provide to regular officers in 2016?

Standard range of numbers, predominantly 22xxx

10. What allowances do you provide to transferring officers?

Transferees are not provided with any allowances to transfer to us.

In relation to questions 3, 5 and 6, please note the following:

Section 8 of the FOI Act provides guidance whereby “Information” is defined as 'information recorded in any form'. The Act therefore only extends to requests for recorded information. It does not require public authorities to answer questions generally; only if they already hold the answers in recorded form. The Act does not extend to requests for information about policies or their implementation, or the merits or demerits of any proposal or action - unless, of course, the answer to any such request is already held in recorded form.

Please see: [ICO guidance](#)