

POLICE STAFF NATIONAL PSC RATES - 1st September 2020

GRADES OPERATED BY PCC FOR WEST MIDLANDS

Salary at
01/09/2019

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE		FROM		TO		Progression Bar Point
							SCP	£pa	SCP	£pa	
6	0	6	0	0.00	0.00000						
7	17,799	7	18,501	1,541.75	9.58946	Band A Lower	7	18,501	7	18,501	-
8	18,120	8	18,621	1,551.75	9.65189	Band A	7	18,501	7	18,501	-
9	18,531	9	19,032	1,586.00	9.86486	Band B Lower	7	18,501	9	19,032	-
10	18,951	10	19,452	1,621.00	10.08243	Band B Lower - Band C	7	18,501	24	28,725	-
11	19,359	11	19,860	1,655.00	10.29405	Band B Lower - Band C Lower	7	18,501	21	26,016	-
12	19,773	12	20,274	1,689.50	10.50865	Band B	7	18,501	13	20,706	9
13	20,199	13	20,706	1,725.50	10.73243	Band B - Band C Lower	7	18,501	21	26,016	-
14	20,619	14	21,135	1,761.25	10.95486	Band C Lower	14	21,135	21	26,016	-
15	21,342	15	21,876	1,823.00	11.33892	Band C	14	21,135	24	28,725	21
16	22,047	16	22,599	1,883.25	11.71378	Band C - Band D Lower	14	21,135	32	36,369	-
17	22,833	17	23,406	1,950.50	12.13189	Band D Lower	25	29,793	32	36,369	-
18	23,235	18	23,817	1,984.75	12.34486	Band D	25	29,793	37	41,718	32
19	23,946	19	24,546	2,045.50	12.72297	Band E Lower	38	42,783	42	47,058	-
20	24,660	20	25,278	2,106.50	13.10216	Band E	38	42,783	45	50,250	42
21	25,380	21	26,016	2,168.00	13.48486						
22	26,208	22	26,865	2,238.75	13.92486	<u>(Operations Centres)</u>					
23	27,096	23	27,774	2,314.50	14.39595	OPS-L1	7	18,501	10	19,452	-
24	28,023	24	28,725	2,393.75	14.88892	OPS-L1T	7	18,501	11	19,860	-
25	29,064	25	29,793	2,482.75	15.44243	OPS-L2	7	18,501	15	21,876	-
26	30,024	26	30,777	2,564.75	15.95243	OPS-L2T	7	18,501	16	22,599	-
27	30,951	27	31,725	2,643.75	16.44378	OPS-L3	12	20,274	18	23,817	-
28	31,875	28	32,673	2,722.75	16.93541						
29	32,796	29	33,618	2,801.50	17.42514	<u>(Police Community Support Officers)</u>					
30	33,732	30	34,578	2,881.50	17.92270	PCSO-L1	15	21,876	18	23,817	-
31	34,617	31	35,484	2,957.00	18.39243	PCSO-L2	19	24,546	21	26,016	-
32	35,481	32	36,369	3,030.75	18.85108	PCSO-L3	21	26,016	23	27,774	-
33	36,369	33	37,281	3,106.75	19.32378						
34	37,440	34	38,376	3,198.00	19.89135	<u>(Scenes of Crime Staff)</u>					
35	38,619	35	39,585	3,298.75	20.51784	SOCO-L1	14	21,135	17	23,406	-
36	39,669	36	40,662	3,388.50	21.07622	SOCO-L3	34	38,376	36	40,662	-
37	40,698	37	41,718	3,476.50	21.62351						
38	41,739	38	42,783	3,565.25	22.17568	<u>(Drivers)</u>					
39	42,789	39	43,860	3,655.00	22.73378	Driver-L1	10	19,452	13	20,706	-
40	43,830	40	44,928	3,744.00	23.28730	Driver L3	21	26,016	25	29,793	-
41	44,874	41	45,996	3,833.00	23.84108	Driver 3	21	26,016	25	29,793	-
42	45,909	42	47,058	3,921.50	24.39135	Drv Co-Cord	21	26,016	27	31,725	-
43	46,947	43	48,123	4,010.25	24.94351						
44	47,982	44	49,182	4,098.50	25.49243	<u>Management Grades</u>					
45	49,023	45	50,250	4,187.50	26.04595	M Band 1	44	49,182	50	56,025	-
						M Band 2	51	57,261	55	62,463	-
						M Band 3	57	65,238	61	71,172	-
						M Band 4	63	74,340	67	81,102	-
						M Band 5	70	86,568	75	96,525	-

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE
46	50103	46	51,357	4,279.75	26.61973
47	51204	47	52,485	4,373.75	27.20432
48	52329	48	53,640	4,470.00	27.80297
49	53478	49	54,816	4,568.00	28.41270
50	54657	50	56,025	4,668.75	29.03919
51	55863	51	57,261	4,771.75	29.68000
52	57093	52	58,521	4,876.75	30.33297
53	58350	53	59,811	4,984.25	31.00162
54	59628	54	61,119	5,093.25	31.67973
55	60939	55	62,463	5,205.25	32.37622
56	62280	56	63,837	5,319.75	33.08838
57	63645	57	65,238	5,436.50	33.81459
58	65049	58	66,678	5,556.50	34.56108
59	66477	59	68,139	5,678.25	35.31838
60	67944	60	69,645	5,803.75	36.09892
61	69435	61	71,172	5,931.00	36.89027
62	70959	62	72,735	6,061.25	37.70054
63	72525	63	74,340	6,195.00	38.53243
64	74121	64	75,975	6,331.25	39.37973
65	74730	65	76,599	6,383.25	39.70324
66	77418	66	79,356	6,613.00	41.13243
67	79122	67	81,102	6,758.50	42.03730
68	80,862	68	82,884	6,907.00	42.96108
69	82,638	69	84,705	7,058.75	43.90486
70	84,456	70	86,568	7,214.00	44.87054
71	86,316	71	88,476	7,373.00	45.85946
72	88,215	72	90,423	7,535.25	46.86865
73	90,153	73	92,409	7,700.75	47.89811
74	92,139	74	94,443	7,870.25	48.95243
75	94,170	75	96,525	8,043.75	50.03135