

Request Reference: 289A/21

1. Over the last 5 years (2016-2020) how many police officers have been off from work on the sick, for 7 days or less? (Please can the data be broken down for each year separately).

Police Officer	2016	2017	2018	2019	2020
7 days or less	4,847	5,076	5,368	5,863	5,073

2. Over the last 5 years (2016-2020) how many police officers have been off from work on the sick, for up to 28 days? (Please can the data be broken down for each year separately).

Police Officer	2016	2017	2018	2019	2020
8-27 days*	1,312	1,326	1,459	1,390	1,409

3. Over the last 5 years (2016-2020) how many police officers have been off from work on the sick, for longer than 28 days? (Please can the data be broken down for each year separately).

Police Officer	2016	2017	2018	2019	2020
28 days or longer*	1,099	1,159	1,176	1,163	942

4. How many long term sick officers does your force currently have?

This information is exempt by virtue of section 31(1)(a) - see covering letter for details.

5. How many officers are currently on restricted duties?

This information is exempt by virtue of section 31(1)(a) - see covering letter for details.

6. Over the last 5 years (2016-2020) how many police staff have been off from work on the sick, for 7 days or less? (Please can the data be broken down for each year separately).

Police Staff	2016	2017	2018	2019	2020
7 days or less	2,752	2,980	3,748	3,802	3,306

7. Over the last 5 years (2016-2020) how many police staff have been off from work on the sick, for up to 28 days? (Please can the data be broken down for each year separately).

Police Staff	2016	2017	2018	2019	2020
8-27 days*	571	698	724	794	834

8. Over the last 5 years (2016-2020) how many police staff have been off from work on the sick, for longer than 28 days? (Please can the data be broken down for each year separately).

Police Staff	2016	2017	2018	2019	2020
28 days or longer*	508	578	585	696	601

9. How many long term sick police staff does your force currently have?

As of 1st February 2021, there were 90 Police Staff on Long-Term Sick*.

**Please note, we define long-term sick as 28 days or longer. Therefore in line with how we record this information, data has been provided for questions 2 and 7, up to and including 27 days and for questions 3, 8 and 9, 28 days and over.*

Please also note, data in all of the tables above relates to absence instances, not individuals, i.e. where one individual had 3 absence instances during a calendar year then the duration of each of these instances is counted separately against their respective duration grouping. For example, where there was one instance of 6 days, one instance of 15 days and one instance of 30 days then these would be counted as one absence of 7 days or less, one absence of 8-27 days and one absence of 28 days or longer.