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(1) From 1st January 2019-2020 to date how many people in total have sat as members on Independent Advisory groups (IAG)

I would like the number of people who have sat for the while time period requested (If you are able to break this down into individual meeting within that time period that would be useful too)

SOLIHULL - 18

COVENTRY - 75

BHAM EAST - We have 2 IAG's on BE (previously Birmingham North & Birmingham East). Both meet quarterly. B'ham North attendees is 35 in 2019 and 36 in 2020. B'ham East 37 and 33

BHAM WEST – B'ham South Have 11 IAG members although not all have attended the IAGs and generally around 5 will attend the meetings. B'ham West Have 12 IAG members we are unable to say how many have previously attended

WOLVERHAMPTON -

At Wolverhampton there are 18 members who sat on the IAG throughout this time period

DUDLEY - 27 as of October 2020

SANDWELL - 14 members in total

WALSALL – Walsall NPU don't have an IAG they have an SCRG (Strategic Community Reference Group) of which there are 31 members

(2) From 1st January 2019-2020 to date how many people of South Asian ethnicity have sat as members on Independent Advisory groups (IAG)

I would like to know people who have confirmed their ethnicity. If this data is not available then I would like to know the number of members who appear to be of South Asian ethnicity.

SOLIHULL - None

COVENTRY - 28 Asian in total - we don't have a breakdown of South Asian

BHAM EAST - We do not ask our attendees to identify themselves by ethnicity or religion. We do not record statistics on ethnicity

BHAM WEST - Believe that 2 members may be defined as South Asian

WOLVERHAMPTON - We do not ask our members to self-identify their ethnicity, we do not have that information

Dudley - 1 as of October 2020

SANDWELL - 8

WALSALL - 8 identified

(3) Can you breakdown those identified in the answer to Q2 by the numbers of male and female South Asian members of IAGs since 1st January 2019-2020?

SOLIHULL – None
COVENTRY - 12 female and 16 male Asian ethnicity
BHAM EAST - As per question 2
BHAM WEST – No
WOLVERHAMPTON - N/A
Dudley- 1 Male, 0 Females
SANDWELL - 5 Male, 3 Female
WALSALL - 2 Female, 6 Male

(4) How many IAGs does your force currently have, and can you provide some details of their purpose?

SOLIHULL - 1

BHAM EAST - Currently have 4 IAG groups B'ham East, B'ham North, B'ham South, B'ham City Centre.

BHAM WEST - BW has 2 IAGS - one covers City Centre, Perry Barr, Ladywood West and Ladywood East - the other BW IAG covers South Of the City - Northfield, Selly Oak and Harborne

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Dudley - 1

WALSALL - 1 in Walsall (SCRG)

The aim of Walsall SCRG is to provide advice to WMP to help recognise the diverse policing needs of communities and deliver a fair service which secures greater trust and confidence

Not all NPU's have been able to answer this question, however the following has been provided:

The purpose of each group is a self-governed group of people from local communities providing independent advice and feedback to the police. The groups reflect the makeup of the communities and our IAG member's do have links in to the local communities.

IAGs are a way for our communities to work with us to help improve our service and will consider local issues such as Crime figures, Hate Incidents, Critical incidents and issues raised as relevant and topical to the public - the purpose should be to improve trust and confidence, aid communication and improve the service - although there are many other benefits.

(5) Do you have any specific IAGs that deal with South Asian issues? Such as IAGs set up in mosques and temples

SOLIHULL - No

COVENTRY - No

BHAM EAST - We do not have IAG set up in Mosques or Temples however the makeup of our groups within the IAG allows us to hold our bio monthly meeting at the said locations. We are also in the stages of setting up faith watch group which we will also link in with our IAG when need be

BHAM WEST - There are independent faith groups that we often engage with and regular meetings some may also be part of the IAG - and of course force support groups WOLVERHAMPTON - None

Dudley - No. We have a single IAG, and are currently working to increase south Asian representation to be inclusive of the above to help build community connections and understanding. We currently have a new member going through the on boarding process who is of South Asian ethnicity and connected within the local mosque network.

WALSALL - NO (SCRG)

- (6) Are all IAG members subject to a DBS check by your force? NO
- (7) What is the vetting process

PNC and intelligence check

WALSALL -

The decision has been taken that Non-police members of the SCRG group will <u>not</u> be vetted by Professional Standards Unit (local and national checks).

Section 2: Further questions

Could the FOI team provide the following information to the questions below.

1: Does the force follow any guidelines or procedures when seeking guidance from IAG groups or members around issues specific to Black, Asian and minority ethnic communities. For example community cohesion, honour based violence, forced marriage etc. If so please disclose a copy of all relevant documents for these guidelines and procedures.

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SOLIHULL - This has not happened at Solihull NPU

Not all NPU's have been able to answer this question, however the following has been provided IAGs are not aimed at specific themes. The Chair is able to ask for specific agenda items and we would refer to policies if required. THE Senior Leadership Team who support the IAG will seek advice and guidance from the relative groups and stakeholders if required. Current procedures involved agreed agendas and members of the IAG having access to present their advice and viewpoints direct to the NPU.

WALSALL - Not aware of any specific guidelines (SCRG)

2: Do IAG members need to sign non -disclosure or confidentiality agreements? If so is this voluntary or compulsory?

SOLIHULL – The IAG have a code of conduct which includes a confidentiality agreement. COVENTRY - Yes, compulsory.

BHAM EAST - This is part of the signing up process when they join / are accepted to our IAG. BHAM WEST - Yes compulsory

WOLVERHAMPTON - Wolverhampton members have our confidentiality agreements and codes of conduct shared with them to review prior to officially joining, if they agree to them, as members they auto opt in to these and it is compulsory in order to join the IAG

DUDLEY - Yes. Members must sign confidentially agreements as part of their code of conduct. It is compulsory due to IAG members discussing matters of police strategy and planning. SANDWELL - Yes compulsory part of initial application form

WALSALL - Yes - New members are required to sign a confidentiality agreement (Memorandum of understanding)

3: Do IAG members need to declare any conflict of interest on any matters they are consulted on? - YES

WALSALL - YES (SCRG members)