

1. Ethnicity of Police Officers (Inspector and above) - Headcount as at Specified Dates

Post Rank	Employee Type	01/06/2010			01/04/2011			01/04/2012			01/04/2013			01/04/2014			01/04/2015			01/04/2016			01/04/2017			01/04/2018			01/04/2019			01/04/2020			01/12/2020		
		White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated			
ACPO	Police Officers	5.0	1.0	0.0	5.0	0.0	0.0	6.0	0.0	0.0	6.0	0.0	0.0	6.0	0.0	0.0	6.0	0.0	0.0	6.0	0.0	0.0	5.0	0.0	0.0	6.0	0.0	0.0	6.0	0.0	0.0	7.0	0.0	0.0	5.0	1.0	0.0
Ch Supt	Police Officers	29.0	1.0	0.0	26.0	1.0	0.0	20.0	1.0	1.0	21.0	1.0	0.0	15.0	1.0	0.0	19.0	1.0	0.0	17.0	1.0	0.0	18.0	1.0	0.0	18.0	2.0	0.0	21.0	2.0	0.0	21.0	1.0	0.0	21.0	0.0	0.0
Supt	Police Officers	39.0	4.0	0.0	33.0	5.0	0.0	27.0	5.0	0.0	27.0	4.0	0.0	35.0	4.0	0.0	25.0	3.0	0.0	30.0	3.0	0.0	36.0	3.0	0.0	26.0	0.0	0.0	28.0	0.0	0.0	34.0	1.0	0.0	25.0	2.0	0.0
Ch Insp	Police Officers	75.0	7.0	0.0	63.0	6.0	0.0	65.0	6.0	0.0	64.0	7.0	0.0	64.0	6.0	0.0	69.0	6.0	0.0	63.0	6.0	0.0	62.0	5.0	0.0	54.0	3.0	0.0	52.0	3.0	1.0	58.0	7.0	0.0	55.0	5.0	0.0
Insp	Police Officers	324.0	26.0	1.0	285.0	26.0	1.0	284.0	24.0	1.0	282.0	18.0	1.0	257.0	18.0	1.0	266.0	25.0	0.0	244.0	23.0	0.0	202.0	19.0	0.0	181.0	18.0	1.0	244.0	30.0	3.0	241.0	32.0	4.0	243.0	30.0	2.0

2. Ethnicity of Senior Civilians (Chief Officer, M-Band 4 & M-Band 5) - Headcount as at Specified Dates

Post Rank	Employee Type	01/06/2010			01/04/2011			01/04/2012			01/04/2013			01/04/2014			01/04/2015			01/04/2016			01/04/2017			01/04/2018			01/04/2019			01/04/2020			01/12/2020		
		White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated	White	BAME	Not Stated			
Chief Officer, M-Band 4 & M-Band 5	Police Staff	8.0	1.0	0.0	9.0	1.0	0.0	11.0	1.0	0.0	11.0	1.0	2.0	10.0	1.0	2.0	13.0	3.0	0.0	12.0	3.0	0.0	11.0	3.0	2.0	12.0	3.0	1.0	15.0	3.0	0.0	19.0	4.0	1.0	21.0	3.0	0.0