

- 1. How many police staff (whole / full time equivalents) are employed within your force control room?**

The strength on 1<sup>st</sup> November 2020 was 743.90 FTE

- 2. Between 01/04/2018 and 31/03/2020, how many police staff (whole / full time equivalents) have been recruited into your control room? Please break this down by years 18/19 and 19/20 where possible.**

LPU/Dept: Force Contact  
Decoded Employee Type Detail: Police Staff  
WMP Start Period: 2018/19

Total FTE: 117.15

LPU/Dept: Force Contact  
Decoded Employee Type Detail: Police Staff  
WMP Start Period: 2019/20

Total FTE: 85.51

- 3. Between 01/04/2018 and 31/03/2020, how many police staff (whole / full time equivalents) have left your control room? Please break this down by years 18/19 and 19/20 where possible.**

LPU/Dept: Force Contact  
Employee Type: Police Staff  
WMP Leaving Period: 2018/19

Total FTE: 112.78

LPU/Dept: Force Contact  
Employee Type: Police Staff  
WMP Leaving Period: 2019/20

Total FTE: 75.00

- 4. Of the staff (whole / full time equivalents) that have left the control room between 01/04/2018 and 31/03/2020. Please break down the reason for leaving (where possible). For example, number of staff that left the control room:**
  - To Police officer intake
  - To Retirement

- **For performance or standards related reasons**
- **To another role within the force**
- **To employment outside of force**
- **Other**

LPU/Dept: Force Contact  
 Employee Type: Police Staff  
 WMP Leaving Period: 2018/19

Leave Reason	FTE
Resignation	74.87
Retirement	16.17
Joined as Police Officers	10
End of Contract	4
Retirement - Ill Health	2.27
Death in Service	1.59
Redundancy	1.88
Dismissal	1
Transfer to another force	1
<b>Grand Total</b>	<b>112.78</b>

LPU/Dept: Force Contact  
 Employee Type: Police Staff  
 WMP Leaving Period: 2019/20

Leave Reason	FTE
Resignation	49.23
Retirement	13.56
Joined as Police Officers	7
Retirement - Ill Health	2.56
Redundancy	1.66
Death in Service	1
<b>Grand Total</b>	<b>75</b>

- 5. Do you have a tenure period for staff employed into your control room that limits their ability to move into other areas of your force operations? If yes, for what period is the tenure in place?**

We have a two year tenure for all new starters that prevent them applying for other roles within the force.