

Time period: coronavirus lockdown: March 1st 2020 to the present.

Question: what policies and procedures has WMP implemented to encourage safer travel to work and in particular to encourage WMP employees to cycle to work?

**West Midlands Police haven't published any specific COVID force policies, however we have worked alongside all transport operators, British Transport Police and Transport for West Midlands to ensure the safety of those travelling on public transport.**

**Our policing approach was in line with the 4E's of engage, explain, educate & enforce. We have given out directions to leave when people were asked to leave a mode of transport for not wearing face coverings and fixed penalties have been issued where individuals have refused to co-operate.**

**The implementation of the legislation is constantly embroiled into daily business and compliance has increased massively.**

**We have published guidance and support on a specific Covid 19 portal on our intranet. In promoting safer travel to work the force has introduced a flexible approach in respect of working patterns and working weeks that has supported travel on public transport at quieter times of day and days of the week. All officers and staff have been offered a pack of two reusable face coverings for their private use. Discounted parking has been negotiated with NCP for several locations in the force area. The force continues to support and promote the cycle to work scheme, for those colleagues cycling to work many locations across the force estate have bike storage and colleagues have access to shower facilities.**