

1) HR Manager/Reward and Benefits Manager's name and email address?

This information is exempt by virtue of Section 40(2) – Personal information

However, contact details for West Midlands Police can be found at the following link:

<https://www.west-midlands.police.uk/contact-us/>

2) No of permanent staff employed by the Constabulary?

10,846 as at 1st March 2020 (excluding those on Career Break). There are a further 219 Special Constables

3) What staff benefits portal do you currently offer employees/when does the contract expire?

The current Benefits platform is hosted by Sodexo, and the current contract expires in September 2020

4) What salary sacrifice schemes do staff have access to?

Cycle to work, Home Technology, Holidayplus, Car leasing, Corporate travel, Childcare vouchers (only accessible to previous participants as the scheme closed to new entrants in 2018)

5) Do you offer staff access to a telephone/face to face employee assistance programme?

Yes, currently provided by Care First