

**POLICE STAFF NATIONAL PSC RATES - 1st September 2019**

**GRADES OPERATED BY PCC FOR WEST MIDLANDS**

Salary at  
01/09/2018

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE		FROM		TO		Progression Bar Point
							SCP	£pa	SCP	£pa	
<b>6</b>	0	<b>6</b>		Removed							
<b>7</b>	17,262	<b>7</b>	17,799	1,483.25	9.22568	Band A Lower	7	17,799	7	17,799	-
<b>8</b>	17,676	<b>8</b>	18,120	1,510.00	9.39216	Band A	7	17,799	7	17,799	-
<b>9</b>	18,078	<b>9</b>	18,531	1,544.25	9.60514	Band B Lower	7	17,799	9	18,531	-
<b>10</b>	18,486	<b>10</b>	18,951	1,579.25	9.82270	Band B Lower - Band C	7	17,799	24	28,023	-
<b>11</b>	18,885	<b>11</b>	19,359	1,613.25	10.03432	Band B Lower - Band C Lower	7	17,799	21	25,380	-
<b>12</b>	19,290	<b>12</b>	19,773	1,647.75	10.24892	Band B	7	17,799	13	20,199	9
<b>13</b>	19,704	<b>13</b>	20,199	1,683.25	10.46973	Band B - Band C Lower	7	17,799	21	25,380	-
<b>14</b>	20,115	<b>14</b>	20,619	1,718.25	10.68730	Band C Lower	14	20,619	21	25,380	-
<b>15</b>	20,820	<b>15</b>	21,342	1,778.50	11.06216	Band C	14	20,619	24	28,023	21
<b>16</b>	21,507	<b>16</b>	22,047	1,837.25	11.42757	Band C - Band D Lower	14	20,619	32	35,481	-
<b>17</b>	22,275	<b>17</b>	22,833	1,902.75	11.83486	Band D Lower	25	29,064	32	35,481	-
<b>18</b>	22,668	<b>18</b>	23,235	1,936.25	12.04324	Band D	25	29,064	37	40,698	32
<b>19</b>	23,361	<b>19</b>	23,946	1,995.50	12.41189	Band E Lower	38	41,739	42	45,909	-
<b>20</b>	24,057	<b>20</b>	24,660	2,055.00	12.78189	Band E	38	41,739	45	49,023	42
<b>21</b>	24,759	<b>21</b>	25,380	2,115.00	13.15514	<b><u>(Operations Centres)</u></b>					
<b>22</b>	25,566	<b>22</b>	26,208	2,184.00	13.58432	OPS-L1	7	17,799	10	18,951	
<b>23</b>	26,433	<b>23</b>	27,096	2,258.00	14.04459	OPS-L1T	7	17,799	11	19,359	
<b>24</b>	27,339	<b>24</b>	28,023	2,335.25	14.52514	OPS-L2	7	17,799	15	21,342	
<b>25</b>	28,353	<b>25</b>	29,064	2,422.00	15.06459	OPS-L2T	7	17,799	16	22,047	
<b>26</b>	29,289	<b>26</b>	30,024	2,502.00	15.56216	OPS-L3	12	19,773	18	23,235	-
<b>27</b>	30,195	<b>27</b>	30,951	2,579.25	16.04270						
<b>28</b>	31,095	<b>28</b>	31,875	2,656.25	16.52162	<b><u>(Police Community Support Officers)</u></b>					
<b>29</b>	31,995	<b>29</b>	32,796	2,733.00	16.99892	PCSO-L1	15	21,342	18	23,235	-
<b>30</b>	32,907	<b>30</b>	33,732	2,811.00	17.48432	PCSO-L2	19	23,946	21	25,380	-
<b>31</b>	33,771	<b>31</b>	34,617	2,884.75	17.94297	PCSO-L3	21	25,380	23	27,096	-
<b>32</b>	34,614	<b>32</b>	35,481	2,956.75	18.39081						
<b>33</b>	35,481	<b>33</b>	36,369	3,030.75	18.85108	<b><u>(Scenes of Crime Staff)</u></b>					
<b>34</b>	36,525	<b>34</b>	37,440	3,120.00	19.40622	SOCO-L1	14	20,619	17	22,833	-
<b>35</b>	37,677	<b>35</b>	38,619	3,218.25	20.01730	SOCO-L3	34	37,440	36	39,669	-
<b>36</b>	38,700	<b>36</b>	39,669	3,305.75	20.56162						
<b>37</b>	39,705	<b>37</b>	40,698	3,391.50	21.09486	<b><u>(Drivers)</u></b>					
<b>38</b>	40,719	<b>38</b>	41,739	3,478.25	21.63432	Driver-L1	10	18,951	13	20,199	-
<b>39</b>	41,745	<b>39</b>	42,789	3,565.75	22.17865	Driver L3	21	25,380	25	29,064	-
<b>40</b>	42,759	<b>40</b>	43,830	3,652.50	22.71838	Driver 3	21	25,380	25	29,064	-
<b>41</b>	43,779	<b>41</b>	44,874	3,739.50	23.25946	Drv Co-Cord	21	25,380	27	30,951	-
<b>42</b>	44,787	<b>42</b>	45,909	3,825.75	23.79595						
<b>43</b>	45,801	<b>43</b>	46,947	3,912.25	24.33378	<b><u>Management Grades</u></b>					
<b>44</b>	46,809	<b>44</b>	47,982	3,998.50	24.87027	M Band 1	44	47,982	50	54,657	-
<b>45</b>	47,826	<b>45</b>	49,023	4,085.25	25.41000	M Band 2	51	55,863	55	60,939	-
						M Band 3	57	63,645	61	69,435	-
						M Band 4	63	72,525	67	79,122	-
						M Band 5	70	84,456	75	94,170	-

SCP	ANNUAL SALARY	SCP	ANNUAL SALARY	MONTHLY SALARY	HOURLY RATE
46	48,879	46	50103	4,175.25	25.96973
47	49,953	47	51204	4,267.00	26.54027
48	51,051	48	52329	4,360.75	27.12351
49	52,173	49	53478	4,456.50	27.71919
50	53,322	50	54657	4,554.75	28.33027
51	54,498	51	55863	4,655.25	28.95541
52	55,698	52	57093	4,757.75	29.59270
53	56,925	53	58350	4,862.50	30.24432
54	58,173	54	59628	4,969.00	30.90676
55	59,451	55	60939	5,078.25	31.58622
56	60,759	56	62280	5,190.00	32.28135
57	62,091	57	63645	5,303.75	32.98892
58	63,462	58	65049	5,420.75	33.71676
59	64,854	59	66477	5,539.75	34.45676
60	66,285	60	67944	5,662.00	35.21730
61	67,740	61	69435	5,786.25	35.99000
62	69,228	62	70959	5,913.25	36.78000
63	70,755	63	72525	6,043.75	37.59162
64	72,312	64	74121	6,176.75	38.41892
65	72,905	65	74730	6,227.50	38.73459
66	75,528	66	77418	6,451.50	40.12784
67	77,190	67	79122	6,593.50	41.01108
68	78,888	68	80,862	6,738.50	41.91297
69	80,622	69	82,638	6,886.50	42.83351
70	82,395	70	84,456	7,038.00	43.77568
71	84,210	71	86,316	7,193.00	44.74000
72	86,061	72	88,215	7,351.25	45.72405
73	87,954	73	90,153	7,512.75	46.72865
74	89,889	74	92,139	7,678.25	47.75811
75	91,872	75	94,170	7,847.50	48.81081